



## BUSINESS BENEFITS TO CREATING CONNECTIONS AND BUILDING BRIDGES

- **Social Impact**

Make a difference for people and the communities in which you live, work and play.

- **A Focus for Leaders**

Develop leaders within your organization to partner with a nonprofit to promote a spirit of corporate citizenship, enhance the company's reputation, and expand networks.

- **Employee Engagement and Retention**

Enhance employee motivation and morale, thereby strengthening employee loyalty and retention through volunteerism.

- **Build Your Workforce Pipeline**

Cultivate and diversify your workforce, hire local talent and recruit employees with the relevant skills, education and who are ready to work.

- **Increase Retention and Reduce Turnover**

Warren Village supports our business partners through the onboarding and cultivation process to help reduce turnover and increase productivity.

- **Tax Incentive and Wage Subsidy Opportunities**

Learn about wage subsidies and payroll tax credits; like the Denver Enterprise Zone, Work Opportunity Tax Credits and On-the Job training incentives.

- **Network with Other Businesses**

Meet and collaborate with likeminded professionals and promote your business.

**By partnering with Warren Village, you will save time and money in finding qualified talent.**

## WORKFORCE PARTNERSHIP GROUP

The Warren Village Workforce Partnership Group is comprised of business, community and education leaders representing a wide range of industries. Leaders provide strategic support to Warren Village, offering insight regarding trends in the current labor market.

The Group meets quarterly to provide planning and operational expertise to identify key business, education and growth opportunities. Members will also assist organizational leadership in networking opportunities that enhance relationships with other businesses.

If you are interested in learning more please contact Leslie Bailey 303.320.5072 or [LBailey@warrenvillage.org](mailto:LBailey@warrenvillage.org).



*When businesses and community workforce initiatives connect, cultural innovation and transformative economic success will be attained by all.*

## Warren Village Workforce Partnership Initiative



## CREATING CONNECTIONS BUILDING BRIDGES

Program made possible with funding from Daniels Fund and The Piton Foundation at Gary Community Investments.



Transforming Parents' Lives. Improving Children's Futures.



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## CREATING CONNECTIONS BUILDING BRIDGES

For over 40 years, Warren Village has empowered low-income, single parent families to achieve personal and economic success, through education and training. To build upon this success the **Workforce Development Initiative** has been introduced to provide comprehensive workforce development strategies to bridge business and corporate relations with our “College to Career” program.

Strategies include a continuum of career development and job readiness services that emphasize career pathway planning, industry exploration, corporate internships, hiring and post-employment support. *When businesses and community workforce initiatives connect, cultural innovation and transformative economic success will be attained by all.*

*Together we can make a difference*



## Pillars of an Impactful Workforce Partnership

### Explore

- Worksite Visits
- Panel Presentations
- Networking Events
- Informational Sessions
- A Day of Volunteering
- Facilitate Workshops

### Collaborate

- Job Shadows
- Internships
- Career-Coaches/Mentors
- Job Fairs @ Warren Village

### Empower

- On-The-Job Training
- Employment Opportunities
- Serve on the Workforce Advisory Partnership Group
- Corporate Giving

## Pillars of Engagement

### Explore

Educate and inspire careers in your industry while engaging employees through volunteerism and social impact.

**Why:** Increase industry awareness, inspire others, team building, and leadership development

### Collaborate

Develop high-impact relationships that build confidence and provide the work experience needed to enter the workforce.

**Why:** Develop a talent pipeline and recruitment tool while assessing fit and excellence for the job.

### Empower

Cultivate and develop opportunities that empower individuals and set the stage for long term career success.

**Why:** Improve talent quality, reduce costs and get more value from your workforce.