WARREN VILLAGE
Successfully breaking the cycle of homelessness for single parent families
Message from the Board Chair and President

Dear Friends,

As we reflect on this past year, we immediately think of the staff, volunteers, board members and donors who are integral to our good work and who contribute so much to the lives of the families we serve. We are extremely grateful for their dedication and service to Warren Village.

We are pleased to report that we are in a strong financial position, including appropriate cash balances to run our operations. We take stewardship of our finances very seriously, and have been working hard to identify new sources of revenue, leverage expenditures with volunteer and in-kind donations, and invest our funds in a prudent manner.

It has been another successful year for our programs. While Warren Village has always been a leader in moving families from poverty to self-sufficiency, we must stay on the cutting edge to remain resilient and effective. This past year, the board and staff made adjustments to our strategic plan to elevate the importance of workforce development for our residents, strengthen our brand, educate the public about homelessness, and more productively engage our board in fundraising activities.

We began the second year of our College-to-Career Program, designed to help our resident parents prepare for careers that provide a livable wage. The program includes career and academic assessment, community college classes and tutoring assistance. Partnering with the Community College of Denver, we hosted two on-site classes per semester and guided residents to additional classes and services on campus.

We strive to increase public awareness of our programs and the issue of homelessness. The board established a Marketing and PR Committee and we have identified new ways to share information about homelessness throughout the community, working with community partners in this effort.

The Greta Horwitz Learning Center experienced tremendous growth this year. We maintained our accreditation with the National Association for Education of Young Children, and received a four-star rating through the state’s new Colorado Shines rating system. We expanded our use of coordinated curriculum and assessment throughout the center, allowing us to track progress and tailor activities to ensure developmental gains for children from six weeks to ten years old. Looking forward, we need more space for youth programs, workforce development programs and apartments for families. We are exploring the option of building on to our current facility and will keep you apprised of our progress.

As always, we are indebted to our loyal friends, partners and donors. Thank you for your enduring support and endorsement of our important work.

Guy Cornelius
Chair, Board of Trustees

Sharon A. Knight
President and CEO
2014-2015 Highlights

Our Impact

<table>
<thead>
<tr>
<th>Affordable Housing</th>
<th>Family Services</th>
<th>Early Care &amp; Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>provided for 134 low income, single parent families</td>
<td>received by 423 children and adults</td>
<td>provided for 167 children in our Learning Center</td>
</tr>
</tbody>
</table>

College-to-Career Update

Warren Village developed a new College-to-Career Program emphasis that helps propel parents into sustainable careers earning a living wage. The Family Services Department has identified concentrated workforce training programs that provide work skills and experience necessary for middle-skill jobs, which are in demand and will provide family-sustaining wages.

The College-to-Career Program includes an innovative collaboration with the Community College of Denver. Our partnership allows us to bring college credit classes onsite for Warren Village residents. These classes are an opportunity to experience post-secondary success in a supportive environment. With a minimum of two onsite classes each semester, we are building on the general education and core curriculum requirements that are common to a wide variety of professional certificates and fields of study.

Programs & Services Outcomes

During the fiscal year, April 1, 2014 through March 31, 2015, of the 47 families who moved out:

- 77% found permanent housing
- 74% increased their personal competencies in life skills
- 64% maintained a full-time schedule of education and/or employment
- 57% had a positive change in income
- 94% participated in career exploration, financial literacy and next-step housing guidance
- 79% successfully completed the program
A Chance to Meet and Exceed Expectations

April’s Story

For seven and a half years, April experienced domestic violence at the hands of her partner. When her son was six months old, she made the difficult but necessary decision to leave the situation. After sleeping on the floor of her parent’s home, she was determined to find a place where she could excel as a student and as a mother.

April was referred to Warren Village while receiving services from Family Tree. After moving into Warren Village, April felt safe and comforted being around other single parents facing similar challenges that she was experiencing.

During her time at Warren Village, April participated in Life Skills classes, including L.E.A.D., and volunteered at Family Tree and ARC. Her son attended the Learning Center’s Evening Childcare program where he blossomed into a happy, creative, intelligent toddler.

Since graduating from Warren Village in 2011, April has graduated from Colorado State University with a BA degree in Economics and a BS degree in Business Administration with an Accounting Concentration. She is pursuing a career as a Certified Fraud Examiner, and would like to become directly involved with the economic development of her Native American tribe.

April is grateful for her time at Warren Village. “I wouldn’t be here today if they hadn’t given me a place to stay and a chance to know myself and, most importantly, to push myself to meet and exceed expectations.”

Like April, many single parents arrive at Warren Village lacking the educational accreditation to obtain jobs that provide a livable wage. Warren Village provides the opportunity for this educational experience and the pursuit of a stable career.

April and her son Kamron who moved into Warren Village in 2009.
2015 Volunteers of the Year

Alumni Volunteer of the Year  Marsha Brown
First Step Volunteer of the Year  Spencer Page
Volunteer of the Year  Denise Stepto
Volunteer Group of the Year  Johns Manville
Youth Volunteer of the Year  Calla Lopez
Legacy Volunteer of the Year  Jason Longmire

2015 Volunteer Outcomes

Volunteers provide much needed services as well as opportunities for enrichment to our children and parents.

- The Healthy Beginnings Clinic through the University of Colorado Medical School generated 998 volunteer hours
- 47 volunteer facilitators taught 320 life skills classes
- 175 people provided evening child care
- Board of Trustees volunteered thousands of hours
- Foster Grandparents from Volunteers of America served 3,443 hours
2015 Housing Outcomes

For our residents, living at Warren Village is not an entitlement, but a privilege earned by making progress toward self-sufficiency goals.

Warren Village has 93 residential apartment units located in Denver’s Capitol Hill neighborhood. Families move in and out throughout the year.

- 47 families moved out during the 2015 fiscal year
- Average length of stay was 18 months
- 77% of those who moved out found permanent housing

The Warren Village First Step program located on North Federal Boulevard has 13 transitional housing units.

- 34 families and 35 children were served in fiscal year 2015
- Of the 16 families who completed the program and moved out - 88% found permanent housing

Event Highlights

Warren Village held its Fall Gala in the children’s space of the Denver Art Museum (Duncan Pavilion). Guests were treated to a stellar one-woman performance by Ann Hampton Callaway, singer, pianist, composer and lyricist – who dazzled the audience with her passion and improvisation, and even wrote and sang a “Warren Village song” on the spot.

Select guests attended an after party hosted in the gorgeous home of Susan and Leo Kiely, where Ann performed and entertained well into the night. The event raised over $80,000 in support of the Greta Horwitz Learning Center. Ann will return for another performance with her sister, Liz Callaway, on October 16, 2015 at the ART Hotel.

Sharon Knight, Deborah and Guy Cornelius, Ann Hampton Callaway, Kari Strand and Molly Broeren
2014-2015 Family Services Outcomes

While living at Warren Village, parents are responsible for completing a number of program requirements including working or attending school, volunteering and participating in life skills classes. Twenty-nine of the 37 residents who completed our program maintained a full-time schedule:

- 14 were working full-time
- 11 were attending school full-time
- 4 were working part-time and going to school part-time

Ten residents completed an educational or career track program:

- 3 completed certificate programs from a community college (Licensed Practical Nurse, Dental Assistant and Medical Billing and Coding)
- 4 completed a job preparation program
- 3 completed Certified Nursing Assistant courses and passed state licensing exam

Family Services Highlights

- Through generous community support, 24 residents received financial awards from $20,000 donated to fund college scholarships.
- The Financial Empowerment Center at Warren Village served by two mpowered coaches, conducted 111 counseling sessions with 102 residents, alumni and staff.
- In December 2014, a new admissions process for residents began. Applicants now have an in-person interview, attend a group orientation session and participate in an empowerment-based life skills class before final program acceptance.
- 140 families participated in the annual Holiday Shop.
- 45 families attended the annual Family Halloween Party hosted by St. Andrew’s United Methodist Church Youth Group.
- Augustana Lutheran Church and Hope United Methodist Church generously donated Thanksgiving and Easter food baskets to all resident families.

The start of school is always a special, and sometimes scary, time for children. Having a new backpack and school supplies really helps kids get a great start. Last year, 85 school-age children received new backpacks and school supplies thanks to tremendous support from Rio Tinto Minerals and Qdoba.

A College-to-Career class in session

A Warren Village resident receives a backpack from the annual backpack and school supply drive
Early Care and Education Highlights

- Warren Village is one of the few early childcare centers that has Nature Based Outdoor Classrooms. The Learning Center celebrated the opening of the infant/toddler Nature Based Outdoor Classroom in April 2015.

- A new Teaching Strategies Gold for Infants and Toddlers began this year. This is part of the Results Matter Expansion Project, which provides professional development for our teachers in observation and assessment skills.

- The Learning Center was awarded funds from the Denver Early Childhood Council to support the Pyramid Plus approach.

- The Learning Center continues to collaborate with community partners and increase resources for children and families. Partners include: Dardano’s for summer gymnastics, the Colorado Ballet Company, the Denver Public Library, the Denver Zoo, the Lion’s Club, the Center for Speech, Hearing and Language, Denver Parks and Recreation and CenturyLink.

Children in the Learning Center observe a butterfly

2015 Learning Center Outcomes

The Greta Horwitz Learning Center provided care and education to 173 children ages six weeks through 10 years old.

- 22% of the children enrolled in the Learning Center received special needs services from the Colorado Center for Pediatric Learning and Development and Sewall Child Development Center.

- Proper nutrition is vitally important to young children. A full-time chef prepares meals and snacks for our students. In the past year, we served 19,500 nutritious meals.

- Most of the children in the Learning Center have experienced trauma. In the past year, our full time licensed social worker has worked with 130 children within 10 classrooms for a total of 1,200 hours and provided support planning meetings with parents and teachers for 24 children and has worked therapeutically with 10 families.

Living at Warren Village is not a handout, it’s a hand up.
Fiscal Year 2015 was another excellent financial year as our net assets increased 0.65% from the previous year, due to revenues better than budget. The increase is due to solid revenues and controlling overhead expenses. The Statement of Financial Position shows the current ratio is 4.3%.

Total Revenue, Gains and Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Support</td>
<td>$1,616,954</td>
<td>37.5%</td>
</tr>
<tr>
<td>Program Service Revenue - Housing</td>
<td>$1,069,447</td>
<td>24.8%</td>
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<tr>
<td>Learning Center</td>
<td>$1,152,274</td>
<td>26.5%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0.0%</td>
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<tr>
<td>In-Kind Contributions</td>
<td>293,484</td>
<td>6.8%</td>
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<tr>
<td>Special Events - net</td>
<td>182,698</td>
<td>4.2%</td>
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<tr>
<td>Total Revenue, Gains and Support</td>
<td>4,314,858</td>
<td>100.0%</td>
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</table>

Total Operating Expenses

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<tr>
<th>Source</th>
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<th>Percentage</th>
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<tr>
<td>Housing Program</td>
<td>$920,535</td>
<td>22.4%</td>
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<tr>
<td>Learning Center</td>
<td>$1,530,135</td>
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<tr>
<td>Family Services</td>
<td>625,883</td>
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<tr>
<td>First Step Program</td>
<td>174,688</td>
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<td>Volunteer Program</td>
<td>83,938</td>
<td>2.0%</td>
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<tr>
<td>Warren Village Without Walls &amp; Advocacy</td>
<td>67,032</td>
<td>1.6%</td>
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<tr>
<td>Total Program Services</td>
<td>3,402,211</td>
<td>82.7%</td>
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Change in Net Assets from Operations

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>337,076</td>
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<tr>
<td>Development</td>
<td>375,558</td>
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<tr>
<td>Total Support Services</td>
<td>712,634</td>
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<tr>
<td>Total Operating Expenses</td>
<td>4,114,845</td>
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<td>Change in Net Assets from Operations</td>
<td>200,013</td>
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<tr>
<td>Depreciation and amortization expense</td>
<td>(279,834)</td>
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<tr>
<td>Investment Gain</td>
<td>131,169</td>
</tr>
<tr>
<td>Total Change in Net Assets</td>
<td>$51,348</td>
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</table>
Thank you!

Warren Village is honored to recognize contributions from the following donors:

**Fiscal Year 2015: April 1, 2014 through March 31, 2015**

*Indicates donors who have made a contribution through United Way

### FOUNDATIONS

**$50,000+**
- The Anschutz Foundation
- Fulcrum Foundation
- Heider Family Foundation
- The Hill Foundation
- U.S. Bank Foundation

**$10,000-$19,999**
- Anschutz Family Foundation
- Fulcrum Foundation
- Heider Family Foundation
- The Hill Foundation
- U.S. Bank Foundation

**$5,000-$9,999**
- The Denver Foundation
- ECA Foundation
- A.V. Hunter Trust
- KeyBank Foundation
- Piton Foundation
- Schlessman Family Foundation, Inc.
- Strear Family Foundation
- Wells Fargo Foundation
- Xcel Energy Foundation

**$1,000-$4,999**
- BBVA Compass Foundation
- The Colorado Health Foundation
- Community First Foundation
- The Piton Investment Fund
- The Harry W. Rabb Foundation
- Trinity Second Century Foundation
- Western Union Foundation

### CORPORTATIONS

**$10,000-$19,999**
- CoStar™
- MillerCoors Brewing Company*
- Rio Tinto Minerals

**$5,000-$9,999**
- Johns Manville Corporation
- Xcel Energy

**$1,000-$4,999**
- AAA - Colorado
- Argonaut Liquors
- Bachus and Schanker LLC
- Bellco Credit Union
- Carmine’s on Penn
- CenturyTel Service Group
- Chubb & Son
- CoBiz Financial
- The Comcast Foundation
- Delta Dental
- dfine Branding
- EnCan Oil & Gas (USA) Corporation

### AGENCIES

**$50,000+**
- Mile High United Way
- Energy Outreach Colorado

**$20,000-$49,999**
- Denver Department of Human Services - First Step Funding

**$5,000-$9,999**
- Arupe Jesuit High School

### RELIGIOUS

**$10,000-$19,999**
- Cherry Creek Presbyterian Church

**$5,000-$9,999**
- Sisters of St. Francis - Sacred Heart Province
- Spirit of Christ Catholic Community

**$1,000-$4,999**
- Bethany Lutheran Church
- Christ On The Mountain Church
- First Church of Christ, Scientist
- First Unitarian Society of Denver
- Grace United Methodist Church/Women of Denver
- Parker United Methodist Church
- St. Vincent de Paul Society
- University Park United Methodist Church/Women

**$250-$999**
- United Way of Greater Philadelphia & So. New Jersey
- United Way of Tri-County, Inc.
- Warren Village Alumni Association

**$1,000-$4,999**
- 2nd Judicial Dist. Att. Office
- America’s Road Home, Inc.
- Colorado Housing and Finance Authority
- Colorado PERA
- East Denver Kiwanis Foundation
- Greater Twin Cities United Way
- Loveland Housing Authority
- Rotary Club of University Hills
- Trust- United Way of Tri-State, Inc.
- United Way of Metropolitan Chicago

**$250-$999**
- Colorado Corvette Club
- Denver Early Childhood Council
- Mountain States Employers’ Council
- Red Balloon Society
- TREA Chapter 3
- United Way of Greater Philadelphia & So. New Jersey
- United Way of Tri-County, Inc.
- Warren Village Alumni Association

**$250-$999**
- Arvada United Methodist Church
- Cheyenne Wells United Methodist Women
- Christ Church/Women United Methodist of Denver
- First Presbyterian Church of Aurora
- First United Methodist Church of Pueblo
- First United Methodist Church of Durango
- First United Methodist Church of Newcastle
- United Methodist Women of La Junta
- Littleton United Methodist Church/Women
- Monolithic United Methodist Church
- Oliver Springs United Methodist Church
- Ovid United Methodist Women
- Phillips United Methodist Women
- Pleasant Valley United Methodist Church

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- Pleasant Valley United Methodist Church
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<th>Individuals</th>
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<td><strong>$20,000-$49,999</strong></td>
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<td>Jack and Diane Ekstrom</td>
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<td>Stephen and Gina Fenton</td>
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<tr>
<td>Kathleen Bohland</td>
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<td>Art Blomberg</td>
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<td>Stewart Bliss*</td>
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<td>Betsy and Had Beatty</td>
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<td>Ethyll Bean*</td>
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<td>Carol and John Balkcom</td>
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<tr>
<td>Inez &quot;Be&quot; and David Aspinwall</td>
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<td>Anonymous (4)</td>
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<tr>
<td>Sheryl L. Anderson</td>
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<tr>
<td>Brenda Alexander</td>
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<tr>
<td>Sue Albers</td>
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<td><strong>$5,000-$9,999</strong></td>
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<tr>
<td>Tammy and Mike Abramovitz</td>
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<td>Nancy and Tony Accetta</td>
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<td>Landon and Donna Benedict</td>
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<td>Mike and Chris Benedict</td>
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<td>Estate of Joanna B. Block</td>
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<td>Linda and Don Childers</td>
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<tr>
<td>Guy and Deborah Cornelius</td>
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<td>Jeff and Ann Drabing</td>
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<td>Dave and Becca Eggleston</td>
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<td>Cathey and Richard Finton</td>
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<td>Dema and Jeff Kemp</td>
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<td>Sharon A. Knight</td>
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<td>Pari Mottwala-O'Donnell and Tim O'Donnell</td>
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<td>Patricia L. Peacock</td>
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<tr>
<td>Jennifer and Tim Quast</td>
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<td>Laura and Michael Richards</td>
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<tr>
<td><strong>$1,000-$4,999</strong></td>
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<td>Chuck and Mindy Borgman</td>
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<tr>
<td><strong>$250-$999</strong></td>
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<tr>
<td>Megan and Craig Ackerly</td>
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<td>R. Lanier Allen</td>
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<tr>
<td>Rick Allen</td>
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<tr>
<td>DeAnn and David Anderson</td>
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<tr>
<td>Anna Anderson</td>
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<tr>
<td>Gerd and Susan Anonymous (16)</td>
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<tr>
<td>Sue Anschatz-Rodgers</td>
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<tr>
<td>Jennifer Aregood</td>
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</tbody>
</table>
HONORARIUMS

43-8 and 26-20 by Steven J. Berg
Tammy Abramovitz by Peter S. Cooper
Bruce Allen by Mary W. Lamy
Elizabeth Peterson and Mark Seibold's wedding by Ted and Anne Bailey
Elizabeth Anderson by Betsy and Clyde Anderson
Bob and Valerie Kluever by Cassandra Schoon
Lizbeth Schoon by Faye Barkley
In Honor of Ed Beck & In Memory of John Fahrenkrog by Alan Stein
Russ and Mae Bean by Colin and Valen Claus
In Honor of Ed Beck & In Memory of John Fahrenkrog by Alan Stein
Claire Berglund by Jerry and Marty BERGLUND
Grandpa Blacklock by Keri Merriman
Chuck Borgman by Colorado Housing and Finance Authority
Jim Butler by Christine Graham
The CWF Hope Group of Central Christian Church by Joe Van Haselen
Simone Donahue Chance by Juli M. Gage-MacDonald
Linda Childers by Susie C. Moss
Mary Pat Coughlin by John T. Real
Bill Covode by Harold and Lois Weber
Cary Davis by Carolyn and Don Etter
Mother's Day by Susan and John Chenier
The Denver Broncos by Heather R. Adams
Darcy De Souza by Eugene C. Hammonds

We appreciate the hundreds of additional donors that contributed gifts of $250 and under to Warren Village programs. All donations truly make a difference for our families.
MEMORIAL GIFTS

Max Bartlett by Jennifer Straus
Dick Bradfield by Douglass Benton
Rick and Jen Bradfield
Broomfield Rotary Club
Caroline Carlson
Don and Mary Davidson
Robert W. Edmonds
John C. Groft and Janice Buswell
Sharon A. Knight
The Gary Mahaffey Family
Sharon V. Rawls
Gretchen Platt
Celeste Levkovke
Suellen M. McCormack
Margaret M. McMahon
Nancy M. Mahaffy
Mark and Amy Overland
Gretchen Platt
Sharon V. Rawls
Linda Roberts Zinn
Sharon N. Rouse
Mary Anne Schiff
Theodore Schwartz
Susan Stern
Janet West
Abbey Lew by Virginia Lew
Eloise Leyden by Leslie O'Breza
Natalie Lyle and Family by Monica Lyle
Jo Ann Marsh by Eva S. Potter
Maryann May by Mary Elizabeth May
Jordan McClendon by CenturyTel Service Group
David Milanesi by Carol Milanesi
Allison Miller by Ginger Goto
Rosalie Gay Mortell by Constance L. Mortell
Vivian Mueller by Christine Murphy and Norman Mueller
Ellie Nalus by Bernadette Konrads
Mary Noonan by Catherine H. Petros
Bridget O'Toole by Mitchell Fielding
Our Wedding Guests by Tiffany Stanley and Alan Krill
Will Hagedorn Paterson and Lane Blair Harlow by Elizabeth S. Abbott
Maggie Fitzgerald
Kendall and Douglas Hodson
Joseph Ott
Michael Walton
The Pifer Family by Carolyn and Don Etter
Kathleen Reilly by Wesley and John Wilson
Kathy Reilly by

We apologize if your name or organization has been inadvertently omitted or incorrectly entered. Please contact Warren Village at 303.320.5055 with questions.
When Aspirations Become Reality

Marian’s Story

After serving in Iraq, Marian moved from Missouri to Georgia and finally to Colorado in 2011. For a few years, Marian and her young son Chandler lived with a friend, but Marian knew she needed her own space in order to achieve her goals and be the best mother she could be. After hearing about Warren Village from a friend at church, Marian applied and moved in November of 2014.

Although Marian was initially fearful of living in transitional housing, as soon as she moved in, she realized Warren Village was a “very welcoming atmosphere and a blessing.” She became friends with the other single parents in the community and now even mentors some of the younger mothers. Marian participates in Life Skills classes and her son is enrolled in the Learning Center’s Evening Child Care Program. Marian says four-year-old Chandler loves the environment as it has allowed him to be social with other children and make new friends.

In April 2015, Marian received her Medical Assistant Certificate and obtained a job in her field at a pain management company. With stable employment and housing, Marian and her son were even able to take their first camping trip together.

After graduation from Warren Village, Marian intends on renting an apartment and eventually owning a home. She also plans on pursuing more medical certifications that will allow her to increase her income so she can provide more for her family. Marian says “my experience at Warren Village has been inspiring and one I will never forget because of the connections and relationships I have built that helped me achieve my goals and realize my aspirations.”
Our Mission
Warren Village exists so low income, single parent families can achieve sustainable personal and economic self-sufficiency.

Our Vision
Warren Village is the nationally recognized leader for moving people from poverty toward self-sufficiency.

Our Values
Collaboration: We realize success is a product of teamwork and believe in the power of individual commitment to a group effort. We foster partnerships within our own organization and with our broader community.

Integrity: We are consistently transparent, truthful and ethical in our actions and communications.

Inclusion: We are committed to diversity in all its forms and value individual perspectives and contributions. We create an environment of inclusiveness in which all feel valued and heard.

Accountability: We hold our staff, volunteers, board, clients and all involved with Warren Village responsible for their actions. We understand that meeting our individual and collective obligations is fundamental to achieving our mission and upholding our commitments to the public.

Empowerment: We help our clients leverage their unique strengths on their journey to reach their full potential. We foster an environment in which staff, board members, volunteers and donors can make a lasting impact on the organization and community.

Excellence: We strive for the highest quality effort, output and results in all of our endeavors.

2014-2015 Board of Trustees
July 1, 2014 - March 31, 2015

Officers
Guy Cornelius, Chair
Mary A. Wells, Secretary
Tim Streeb, Past Chair
Brian Sandy, Treasurer

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Margaret Burnett
Lindsay Dolce
Martha Elvira Johnson
Paul J. Kottke
Karla Maraccini
Ila Jean Nye

Trustees at Large
Tammy Abramovitz
Larry Baumgartner
Michael Benedict
Voradel Carey
Annette Davis
Pari Motiwala-O’Donnell

www.warrenvillage.org
info@warrenvillage.org
303.321.2345 TEL • 720.941.9016 FAX
We are grateful for your support!

1323 Gilpin Street
Denver, Colorado 80218

Return Service Requested