At Warren Village we recognize the challenges that low-income single parent families face. We work hard to provide safe and affordable housing combined with comprehensive family support services and quality early child care and education.

Our residents, Board of Trustees, and everyone who works at Warren Village thank you. Thank you to our donors, partners, community investors, and friends who have joined us in our efforts. Thanks to you Warren Village families are achieving sustainable personal and economic self-sufficiency.
Dear Warren Village Partners,

It is with deep appreciation that we reflect back on the last year at Warren Village. We immediately think of the donors, volunteers, trustees, and staff who are integral to our work and contribute so much to the lives of the families we serve. We think of the herculean and tireless efforts of our residents who have chosen a new path forward to change their lives at Warren Village. We strive to create opportunity for our residents through the power of our community’s collective effort.

During our last fiscal year, we saw more than 60 residents transition to new pathways. Nearly 80% of them are considered successful in their efforts here at Warren Village. We are in a strong financial position, including appropriate cash balances to run our operations. We take stewardship of our finances very seriously, and have been working hard to identify new sources of revenue, offset expenditures with volunteer and in-kind donations, and invest our funds in a very thoughtful manner.

While Warren Village has always been a leader in moving families from poverty to self-sufficiency, we strive to continually assess our progress and reform our efforts to achieve the highest levels of quality. We collectively identify areas for improvement and ensure that we operate as a “learning organization” prepared to respond to the changing challenges that our residents face.

Thanks to our generous and caring community, we continue to transform lives and improve futures. In the following pages, you will meet people whose lives have been profoundly impacted by our work. Thank you for helping to make these stories and outcomes possible.

Brian Sandy
Chair of the Board

Ethan Hemming
President & CEO
Commitment to a Better Future

At 19 years old, Kaila was struggling to secure stable housing with her two children after committing to her sobriety. She was looking for a place where she could be surrounded by supportive people in an environment that offered structure to her life. Kaila found that Warren Village would offer her the guidance of a Family Advocate and a safe home where her son could be returned to her care from his foster placement.

Within two months of her moving in, Kaila’s three-year-old son, Claiton, was permanently reunited with her and her daughter, Delaini. At Warren Village she found in-home services to help with the transition of being a family unit again. Recently, Kaila celebrated her two-year sobriety, has completed food services training at the Work Options for Women program, and is currently employed at a four-star restaurant on the 16th Street Mall.

Kaila’s journey is inspiring as she reaches her sobriety milestones and achieves her dream of becoming an LPN in an assisted living community. She is motivated by taking one day at a time and appreciates the support from Warren Village staff and community. Claiton and Delaini are enrolled in our nationally-accredited Learning Center, and are meeting developmental and early learning goals.

For Kaila, the last three years have been full of hurdles, but she believes that she can truly live for today, knowing that her family is together and that she can keep moving forward. Kaila reflects on her Warren Village journey, “I’m so grateful for the supportive Warren Village community. I’m inspired by what I see here every day. I honestly don’t know where I would be without the help and guidance of such an amazing community and committed staff of Family Advocates.”
By the Numbers

79% Success Rate

In Fiscal Year 2016, 49 out of 62 residents completed the program for a remarkable 79% success rate.

Our success is calculated by the percentage of residents who complete the Warren Village self-sufficiency program. To be a program graduate, a resident must meet three or more of the following six criteria at the time of transitioning:

- maintain a full-time activity of employment and/or education
- show a positive change in income
- complete an educational program
- demonstrate positive changes in personal competencies
- attend 70% of required classes
- work on setting goals and demonstrate progress toward established goals

4,507 Families Served SINCE 1974

Affordable Housing provided for
150 LOW-INCOME FAMILIES

Family Services received by
390 CHILDREN AND ADULTS

Early Learning & Education provided for
158 LEARNING CENTER CHILDREN

Of the 49 families who exited the program during the last year:

- 86% found permanent housing
- 78% increased their personal competencies in life skills
- 76% maintained a full-time schedule of education and/or employment
- 94% participated in career exploration, financial literacy and next-step housing guidance
- 78% had a positive income change
While living at Warren Village, parents are responsible for completing a number of program requirements including working and/or attending school, volunteering, and participating in life-skills classes.

Thirty-seven of the 49 residents who completed our program maintained a full-time schedule:

- 22 were working full-time
- 5 were attending school full-time
- 10 were working part-time and going to school part-time

Sixteen residents completed an educational or career track program:

- 9 completed health care related certificate programs (Certified Nursing Assistant, Medical Assisting, Massage Therapy and Phlebotomy)
- 2 completed a job preparation program
- 3 Associate of Arts degrees (Human Services, Medical Assisting and Registered Nursing)
- 1 Bachelor’s degree in Graphic Design
- 1 Master’s degree in Communications

Family Services Highlights

Our friends at the Rocky Mountain Diaper Depot, a local non-profit that collects and distributes diapers to agencies to directly share with low-income families, donated over 10,000 diapers in the last year.

89 children received brand new bedding through the nonprofit agency, Sweet Dream in a Bag, at special Treasure Time events held at Warren Village.

The Family Services Computer Lab received a make-over and an expansion of give new computers. College students now have greater access, along with extended hours, to this valuable study resource.

Our Kids’ Club, an evening enrichment program for school-age and middle school children, resumed in August 2015 with the addition of a dedicated youth worker. With four nights of programming each week, we now offer a community mentoring program with Big Brothers Big Sisters, arts and crafts, sports, community field trips and homework assistance.
Warren Village continues to develop an innovative College to Career program designed to propel parents into sustainable careers that earn a living wage. Concentrated workforce training programs have been identified to provide the work skills and experience necessary for middle-skill jobs, which are in demand and will provide family-sustaining wages.

Our program includes an innovative collaboration with the Community College of Denver. This partnership allows us to bring college credit classes onsite for residents, providing post-secondary education in a supportive environment.

With a minimum of two onsite classes each semester, we are building on the general education and core curriculum requirements that are common to a wide variety of professional certificates and fields of study.

Family Services Highlights

- Through generous community support, 10 residents received financial awards from $12,000 donated to fund college scholarships.

- As a designated Financial Empowerment Center, Warren Village continues to provide free financial coaching in partnership with mpowered. As a top-tier integration partner, residents participate in ongoing coaching sessions to help them reduce debt and increase savings.

- Six college credit classes were offered on-site through our partnership with the Community College of Denver. With a 75% class retention rate, these classes are an opportunity for residents to experience post-secondary success in a smaller and supportive environment as they work towards greater career opportunities to achieve family-sustaining wages.

- With help from the Food Bank of the Rockies, Family Services distributed over 13,000 pounds of food through our onsite food pantry.
The Greta Horwitz Learning Center provided early learning and education to 158 children ages six weeks through 10 years old in Fiscal Year 2016.

- 24% of the children enrolled in the Learning Center received special needs services. Most of these services come from the Colorado Center for Pediatric Learning and Development; and Sewall Child Development Center.
- **Proper nutrition is vitally important to young children.** A full-time chef prepares meals and snacks for our students. In the past year, we served 19,525 nutritious meals.
- Most of the children in the Learning Center have experienced trauma. In the past year, our licensed social worker has worked with 130 children within 10 classrooms for a total of 1,271 hours; and provided support planning meetings with parents and teachers for 24 children.

---

**Learning Center Highlights**

Warren Village is one of the few early childcare centers that has Nature-Based Outdoor Classrooms. We are nationally recognized as a shining example of a successful **Nature Explore** certified space where children grow, learn and engage with the natural world.

**Teaching Strategies Gold for Infants and Toddlers** continued this year. This program is part of the **Results Matter Expansion Project**, which provides professional development for our teachers in observation and assessment skills.

The Learning Center continued to collaborate with community partners and increase resources for children and families. Partners include: Dardano’s for summer gymnastics; the **Colorado Ballet Company**; the **Denver Public Library**; the **Denver Zoo**; the **Lion’s Club**; the **Center for Speech, Hearing and Language**; **Denver Parks and Recreation**; and **CenturyLink**.
Transitional Housing

Warren Village has 93 residential apartment units located in Denver’s Capitol Hill neighborhood. This past year:

- 62 families moved out
- average length of stay was 20 months
- 86% of those who moved out found permanent housing

The Warren Village First Step program, in partnership with Denver’s Road Home and located on North Federal Boulevard, has 13 transitional housing units. In fiscal year 2016:

- 26 families and 22 children were served
- of the 10 First Step Families who exited the program, 84% found permanent housing

Housing Reception Highlight

Warren Village residents are much more secure now, with additional security coverage each weekday and improved exterior camera coverages. Additionally, a new Housing Reception position was created in early 2015 which enhances the housing application process, program and connection with residents.

White Paper on Poverty

Warren Village published a White Paper, A Roadmap from Poverty to Self-Sufficiency, in January 2016. The report reflects important issues that Warren Village residents encounter: poverty, homelessness, educational attainment, making a living wage, cost of childcare, and the “Cliff Effect.” In partnership with Ascend at the Aspen Institute, the paper also addresses the Two-Generation model that gives attention to parents and children equally.

Close to Home Campaign

Warren Village is proud to be part of the Close to Home (CTH) public will-building campaign to address the issue of homelessness. The campaign is funded by The Denver Foundation and began in November 2015. Warren Village leads the Hand Up Collaborative, which is one of three collaboratives that make up the CTH Grassroots Network. The goal of the campaign is to persuade public opinion by painting a truer and more authentic picture of homelessness in the Denver metro area.
Volunteers provide an invaluable service to our work at Warren Village. In Fiscal Year 2016 a total of 841 volunteers provided 17,941 hours of service!

- Warren Village partnered with St. Mary’s Academy, Regis High School, Big Brothers Big Sisters, and Volunteers of America to provide tutoring and Learning Center classroom support.
- The Healthy Beginnings Clinic through the University of Colorado Medical School generated 732 volunteer hours providing medical care to our families.
- 190 volunteers contributed 1,300 hours of work to evening childcare in support of our Life Skills program.
- Approximately 200 volunteers donated their time to make our annual Holiday Shop a joyful and successful day for families.
- The Foster Grandparents from Volunteers of America served almost 3,000 hours in the Learning Center.
- Our Board of Trustees volunteered thousands of hours of service.

2016 Volunteer Awards

- **Trustee Award**
  Tammy Abramovitz

- **Legacy Volunteers of the Year**
  Helen and Lyle Stewart

- **Volunteer of the Year**
  Carol Balkcom

- **Youth Volunteer of the Year**
  Maggie Longenecker

- **Alumni Volunteer of the Year**
  Victoria McCammon

- **First Step Volunteers of the Year**
  The LeFever Family

- **Volunteer Group of the Year**
  Altria Group Distribution Company

- **Volunteer Collaboration of the Year**
  Sherwin-Williams & Toni Hesse/Jasmine Interiors
Resident Profile

Gratitude and Determination

Essie and her 4-year-old daughter Cata’liyah have been part of the Warren Village community since December 2013. The circumstance that brought them here were heart-breaking; but in the midst of those challenges, they found hope.

Before coming to Warren Village, Essie lived with and helped take care of her grandmother and niece. Both her mother and brother had passed away within a year of each other, and the responsibility fell to Essie. While working as a nanny, she supported her diabetic grandmother and tried to provide emotional support to her niece who had already experienced many traumas in her young life. When Essie became pregnant, she ended up on bed rest, and her daughter was born early at 28 weeks. After three months in the hospital, the thought of bringing her premature daughter home to her current living situation was overwhelming. It was then that a nurse referred Essie to Warren Village.

Having a home for just her and her daughter as well as a safe place for Cata’liyah to receive care was wonderful. Of the staff in the Warren Village Learning Center Essie shares, “They have been amazing! My daughter is doing so well and has made significant progress.” Essie has made incredible progress too. She attended the Community College of Denver and took advantage of some of the college courses offered on-site at Warren Village through the College to Career program. She recently completed her Associate’s Degree and is pursing her Bachelor’s degree in Human Services at Metro State University.

Essie is thankful for the people of Warren Village, “I’m so grateful for those we’ve met along the way who have been there to support us. It’s very humbling. I’ve met the most amazing Family Advocates who have helped shepherd my journey to self-sufficiency.”
Warren Village held its *Come Out & Play* Fall Gala at The ART hotel on October 16, 2015. The evening featured an exclusive performance of “Sibling Revelry” by Tony-nominated sisters Ann Hampton Callaway and Liz Callaway. The event raised $140,000 for the Greta Horwitz Learning Center.

On February 19, 2016 Warren Village presented its All-Star Luncheon at the Marriot Denver City Center, raising $200,000 in support of our work for single-parent families. The event featured an inspiring keynote presentation by Oscar-winning actress and activist Marlee Matlin, and honorees, Sheila Bugdanowitz, President and CEO of the Rose Community Foundation, and Jodi Rolland, Colorado State and Denver Market President of Bank of America.

**Donor Highlight**

“We are firm believers in supporting programs that encourage individuals to improve their situation through education and training.

Warren Village gives single parents the resources and support to enable them to become self-sufficient. We have had the honor of meeting a number of Warren Village alumni and their stories are inspiring considering all that they have had to overcome.

We believe that Warren Village is one of the best run nonprofit organizations in our community. Thanks to the outstanding leadership and staff of Warren Village, they are making real and lasting changes to our communities and giving hope to families who need it most.”

Laura and Mike Richards
Thank You Donors!

Warren Village is honored to recognize contributions from the following donors from Fiscal Year 2016 (April 1, 2015 to March 31, 2016):

*Indicates donors who made a contribution through United Way

**Indicates donations of $10,000 – $49,999 made through a United Way check.

FOUNDATIONS

$100,000+
- Daniels Fund
- William G. McGowan Charitable Fund

$50,000 - $99,999
- The Anschutz Foundation
- Buell Foundation
- Denver Post Charities, a McCormick Foundation Fund

$20,000-$49,999
- The Walter S. Rosenberry III Charitable Trust
- The Richard B. Tucker Family Fund
- Williams-Malone Foundation

$10,000-$19,999
- Ezuwini Foundation Inc.
- Richard H. Lewis Family Foundation
- The Thomas D. Lookabaugh Foundation
- Silver Lining Foundation

$5,000-$9,999
- Anonymous Fund, advised fund of The Denver Foundation
- Grogan Family Fund
- Scott Family Foundation II

$1,000-$4,999
- Foster Family Fund
- Pulliam & Mercer Charitable Trust

$1,000-$4,999
- Bank of America Charitable Foundation, Inc.
- Colorado Realtor Foundation
- Community First Foundation
- The Harry W. Rabb Foundation
- Trinity Second Century Foundation
- Western Union Foundation

INDIVIDUAL/FAMILY TRUSTS

$20,000-$49,999
- Corley Family Fund
- Fox Family Foundation

$10,000-$19,999
- Bain Family Foundation
- Butler Family Fund
- The Walter S. Rosenberry III Charitable Trust
- The Richard B. Tucker Family Fund
- Williams-Malone Foundation

$5,000-$9,999
- Ezuwini Foundation Inc.
- Richard H. Lewis Family Foundation
- The Thomas D. Lookabaugh Foundation
- Silver Lining Foundation

$1,000-$4,999
- Anonymous Fund, advised fund of The Denver Foundation
- The Campbell Foundation Fund
- Grogan Family Fund
- Hopkins Family Fund
- Betty M. Kinsinger Designated Fund
- The Mueller Foundation
- The Nancy and Robert Schulein Fund
- Scott Family Foundation II
- Harry L. Willett Foundation
- The Randal H. Woods Fund

CORPORATIONS

$20,000-$49,999
- Johns Manville Corporation **

$10,000-$19,999
- AAA Colorado
- Atria Group Distribution Company
- Encana Cares Foundation

$5,000-$9,999
- Belco Credit Union
- Carmine's on Penn
- IMA of Colorado, Inc.
- Rio Tinto Minerals
- Sundance Solutions LLC
- Xcel Energy, Inc.

$1,000-$4,999
- Bank of the West
- Bessemer Trust
- Chubb & Son
- CoBiz Financial
- Facility Cleaning Int’l
- Fidelity National Title
- First National Bank of Colorado
- FourPoint Energy, LLC
- Knight Piesold and Co.
- Mercury Givens
- Palace Construction
- Robert Rhee Enterprises, Inc.
- Telecommunications Risk Management Association, Inc.
- The Business Journals
- Vectra Bank Colorado
- Walker Parking Consultants
- Western Union Gift Match Program
- Whiting Oil & Gas Corp.

$250-$999
- AAA Club Partners, Inc.
- Argonaut Liquors
- Auto Club Enterprises
- Bank of America Matching Gifts
- Colorado Hardscapes, Inc.
- Corporate Advocates, Inc.
- CSAA Insurance Group - Leadership Team
- DCP Midstream
- Great-West Life and Annuity Insurance Co.
- King Soopers Neighborhood Reward Program
- Nelnor Loan Services, Inc. *
- NexusTek

AGENCIES

$100,000+
- Denver Department of Human Services – Warren Village First Step Program
- Energy Outreach Colorado
- Mile High United Way

$5,000-$9,999
- AMP the Cause
- United Way of Metropolitan Chicago Women With A Cause Foundation

$1,000-$4,999
- America’s Road Home, Inc.
- Greater Twin Cities United Way
- Rotary Club of University Hills Trust - United Way of Tri-State, Inc.
- United Way of Amarillo & Canyon
- Women’s Independence Scholarship Program, Inc.

$250-$999
- AAA Colorado Auto Source #6
- Alpha Xi Delta - Denver Alumnae Association
- Colorado Corvette Club
- Colorado Housing and Finance Authority
- East Denver Kiwanis Foundation
- F.O. E. Northwest Eagles Auxiliary #4019
- Shepherd’s Village United Way of Greater Philadelphia and Southern New Jersey
- United Way of Massachusetts Bay
- United Way of Tri-County, Inc.
- Warren Village Alumni Association
- Warren Village L.E.A.D
### FAITH-BASED ORGANIZATIONS

<table>
<thead>
<tr>
<th>Amount</th>
<th>Organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5,000-$9,999</td>
<td>Cherry Creek Presbyterian Church, First Church of Christ, Scientist,</td>
</tr>
<tr>
<td></td>
<td>Parker United Methodist Church, Spirit of Christ Catholic Community</td>
</tr>
<tr>
<td></td>
<td>St. Vincent de Paul Society, United Methodist Women, National Office of the</td>
</tr>
<tr>
<td></td>
<td>United Methodist Church, University Park United Methodist Church</td>
</tr>
<tr>
<td>$250-$999</td>
<td>Christ Church/Women United Methodist of Denver, Durango United Methodist Women</td>
</tr>
<tr>
<td></td>
<td>General Board of Global Ministries - Advance Special, Grace United Methodist</td>
</tr>
<tr>
<td></td>
<td>Church of Denver, Montclay United Methodist Church, The North Park Community</td>
</tr>
<tr>
<td></td>
<td>United Methodist Church, Parkview Congregational Church, Phillips United</td>
</tr>
<tr>
<td></td>
<td>Methodist Women, St. Andrew United Methodist Church of Highlands Ranch</td>
</tr>
<tr>
<td></td>
<td>Trinity United Methodist Church of Elk Mound, Yuma United Methodist Church/</td>
</tr>
<tr>
<td></td>
<td>Women</td>
</tr>
</tbody>
</table>

### INDIVIDUALS

<table>
<thead>
<tr>
<th>Amount</th>
<th>Individuals</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5,000-$9,999</td>
<td>Tammy and Michael Abramovitz, Anonymous (1), Ron and Beth Cooper *,</td>
</tr>
<tr>
<td></td>
<td>Kyle and Elyse Craig, Jeff and Ann Drabling, Cathey and Richard Finlon,</td>
</tr>
<tr>
<td></td>
<td>Katie Goodwin and Scott Goodwin, Jr., Mr. Robert Goodyear, Ms. Susan D.</td>
</tr>
<tr>
<td></td>
<td>Heitmann *, Steve and Elizabeth Holtze, Matthew and Kimberly Langston,</td>
</tr>
<tr>
<td></td>
<td>Ms. Katherine L. MacWilliams, Don and Katherine Marshall *, J. Landis and</td>
</tr>
<tr>
<td></td>
<td>Sharon Martin, Mac and Kay Medlen, Pari Mottwala-O’Donnell and Timothy</td>
</tr>
<tr>
<td></td>
<td>O’Donnell, Ms. Barbara Paxton, Kathleen and Jim Potter, Tim and Karen Quast,</td>
</tr>
<tr>
<td></td>
<td>Tony and Yolanda Rainold, Ms. Carrie Respess, Michelle and Laura Richards,</td>
</tr>
<tr>
<td></td>
<td>Ms. Nancy Huston Schulein, Ms. Caroline Turner, Ms. Mary Zinn *</td>
</tr>
<tr>
<td>$1,000-$4,999</td>
<td>Mrs. Sue Albers, Ms. Brenda Alexander, Ms. Sheryl L. Anderson, Anonymous</td>
</tr>
<tr>
<td></td>
<td>(5), Carol and John Balkeom, Larry and Christine Baumgartner, Michael and</td>
</tr>
<tr>
<td></td>
<td>Julie Bearup *, Betsy and Had Beatty, Ms. Laura I. Beller, Mr. Stewart Bliss</td>
</tr>
<tr>
<td></td>
<td>*, Mr. Art Blomberg, Ms. Mona Boettcher, Parrish and Holly Boren, Charles</td>
</tr>
<tr>
<td></td>
<td>and Melinda Borgman, Mr. Tim Brossart *, Sheila and Rick Bugdanowicz, Mr.</td>
</tr>
<tr>
<td></td>
<td>and Mrs. John K. Bywaters *, Brian and Kathryn Callahan, Ms. Megan Chamberlin</td>
</tr>
<tr>
<td></td>
<td>**, Julie and Will Clark, Guy and Deborah Cornelius, Sara and Jim Culhane,</td>
</tr>
<tr>
<td></td>
<td>Ms. Terri Curtis, David and Laurel Dabb, Katherine and Mark Dickson, Ms.</td>
</tr>
<tr>
<td></td>
<td>Lou Ann Dixon, Vivian and Josiah Dodds *, Brian and Kathy Dolan, Dr. John</td>
</tr>
<tr>
<td></td>
<td>Drabing, Melody and Randy Dunbar, David and Rebecca Eggleston, Ms. Pat</td>
</tr>
<tr>
<td></td>
<td>Eggleston-Mahanne, Mr. Donald L. Elliott, Edward Ellis and Barbara Neal *,</td>
</tr>
<tr>
<td></td>
<td>Stephen and Angela Emma, Sarah and John Finn *, Ms. Elizabeth A. Fischer,</td>
</tr>
<tr>
<td></td>
<td>Susan and John France **, Mr. Lawrence Lee Fuller *, Ken and Rebecca Gart,</td>
</tr>
<tr>
<td></td>
<td>Adam and Jennifer Geiger, Ms. Tamara Gillespie, Mrs. Ann Gugenheim, Mr.</td>
</tr>
<tr>
<td></td>
<td>Michael M. Gusha *, Ms. Lisa Hackard *, Larry and Diane Halligas, Linda and</td>
</tr>
<tr>
<td></td>
<td>Charles E. Hamlin, Ms. Catherine A. Hance, T. Lyle and Pam Harlor, Ms. Karin</td>
</tr>
<tr>
<td></td>
<td>Harvey, Mr. Russell K. Haskell, Mary-Margaret and Darrin Henke, Donna and</td>
</tr>
<tr>
<td></td>
<td>Norm Herz, Ms. Jean B. Hillig, Mr. Clyde R. Hill *, Martha and James Hoffman,</td>
</tr>
<tr>
<td></td>
<td>Graham and Cathy Hollis, Mr. Irwin Horwitz (deceased), Carol and Chuck</td>
</tr>
<tr>
<td></td>
<td>Jansch, John and Lorraine Karen **, Ms. Sherryn Kelling, Dena and Jeff Kemp,</td>
</tr>
<tr>
<td></td>
<td>Mr. Dominic Kennedy *, Mr. Richard Kirk, Ms. Sharon A. Knight **, Ms. Cyndi</td>
</tr>
<tr>
<td></td>
<td>Koan, Ms. Marty Lassen, Mr. Steven Laubhan *, Ted and Patti Ludlam *, Susan</td>
</tr>
<tr>
<td></td>
<td>and Doug Martel, Kelly and Nicole Martin, Jenna and Steven Masiello, Jody L.</td>
</tr>
<tr>
<td></td>
<td>Mathie and John F. Hoffman, Ms. Diane J. Mayer, Mr. John McCabe, Michael and</td>
</tr>
<tr>
<td></td>
<td>Meaghan McCabe, Patricia and John McFee, Ms. Cheryl A. McMillan, Ms. Jennifer</td>
</tr>
<tr>
<td></td>
<td>McPeek, Ms. Annita M. Menogan, Ms. Mariyln P. Miecle, Mr. Philip F. Miele *,</td>
</tr>
<tr>
<td></td>
<td>Mark and Catherine A. Mollandor *, Lou and Autumn Montgomery, Elyse</td>
</tr>
<tr>
<td></td>
<td>Montgomery and Steve Wernli, Barbara and Gerry Moore, Ms. Karen R. Morris,</td>
</tr>
<tr>
<td></td>
<td>Pam and Warren Neufeld, Mark and Marisa Newhouse, Judi and Robert S. Newman,</td>
</tr>
<tr>
<td></td>
<td>Beth and Bob Newton, Nancy Nickle and Bill Mehring, Brian and Marilyn Peters,</td>
</tr>
<tr>
<td></td>
<td>Jesse and Uyen Pickens, Jeannette and Walter Praetorius, Ms. Rose M. Protestor</td>
</tr>
<tr>
<td></td>
<td>Mr. William Pruter, Marc and Susan Reissner, Mr. Steve Revenig, Ms. Linda</td>
</tr>
<tr>
<td></td>
<td>Richards *, Mr. Clark Rose, Richard and Mary Rose, Mr. Todd Rubright *,</td>
</tr>
<tr>
<td></td>
<td>Kathryn Records Ryan and Tim Ryan, Ms. Katrina Salem *, Brian and Dianne</td>
</tr>
<tr>
<td></td>
<td>Sandy **, Dr. Jean Saul, Ms. Mary Ellen Scanlan, Mr. Matthew S. Shive, Mr.</td>
</tr>
<tr>
<td></td>
<td>Jeffrey M. Shock **, John W. and Margaret L. Simmons, Ms. Christine Simpson</td>
</tr>
<tr>
<td></td>
<td>*, Mr. William Skewes *, Ms. Nancy J. Smith, Mr. Alan Stein, Mr. Louis</td>
</tr>
<tr>
<td></td>
<td>Stephan *, Ms. Jacqueline Stirm, Steven and Elise Melinda Streeb, Charles and</td>
</tr>
<tr>
<td></td>
<td>Sheila Tennyson</td>
</tr>
</tbody>
</table>
Ms. Olivia M. Thompson
Jerry and Linda Thrush
Mr. Peter D. Tilley
Mr. Christopher Tiritas *
Mr. Dennis A. Trescott
Gene and Charlene Tucker *
Mr. Tyler Vernen
Mark C. Waddell and Scott Vickers **
Brian and Andrea Walsh
Mr. Mark L. Willits
Roger and Carol Wise **
Mr. Charles Wright
Ms. Deborah Yuan *
Michael and Nancy Zoellner

$250-$999
Mr. Adam Abraham
Lanier and Chad Allen **
Anonymous (20)
Mr. Jefferson Arca
Ms. Jennifer Aregood
Inez "Be" and David Aspinwall
Ms. Helen C. Atkeson
Craig and Jan Bakken
Sally and Brian Banghart *
James Banman and Judy Coover
Ms. Virginia Bayless
Dr. and Mrs. Russell Bean
Ms. Beverly K. Beae
Dr. and Mrs. Russell Bean
Mr. Malcolm Carr
Mr. Rakejh Bha
Ms. Beverly Ardinger Brown
Laura and Christopher Brown
Ms. Alyson Buchanan *
Mr. Jeffrey Burzynski *
Ms. Joanie Calhoun
Tom Calzavara *
Mr. Robert J. Campbell
Ms. Arly Carlson
Lin and Steve Carlson
George and Elaine Carlstrom
Vicki and Marc Carpenter
Mr. Malcolm Carr
Marillyn and Ken Carroll
Jeff and Kelly Chopin
Mr. Bryan Clark **
Alexander and Jennifer Cmil
Angela Coleman and Ty Colman **
Mr. Robert M. Collins
Robin Cook *
Vicki Cowart and Christopher Hayes
Ms. Nancy E. Cowen *
Mr. Eric Cribbs
Dr. Sara and Mr. Steven Dallman
Ms. Carolyn E. Daniels
Ms. Annette Davis
Ms. Cynthia Diblik
Gary and Kathryn Dudley
Steven and Kim Ellington *
Ms. Margaret Eppler
Mr. Hikmet Ersek
Mr. David Ezra
Mrs. Judith Fahrenkrog
Ms. Margaret Florenntin
Ms. Elizabeth France
Ms. Rory Franklin *
Ms. Ann E. Garner
Kelly and Maria Garrod
Mr. Rebecca Gates
Carl and Barbara Geppert *
Seth and Colleen Gilbert **
Mr. Alan Gilbert *
Mrs. Elwanda Gille
Ms. K. Sue Giovanni
Ms. Cynthia Goldman *
Ms. Adriana Gonzalez
Ms. Ginger Goto
Ms. Theresa Graf
Pamela and James Grange
Mr. Gary Groner *
Ms. Hannah Hagener *
Mr. Tyler Haggard
Mr. Randall C. Hampton *
Robert Hickler and Ann Lederer
Ana and David Hill
Arlene and Barry Hirschfeld
Ms. Rebecca Holden
Ms. Mary D. Hollerman
Belinda and Tom Hoover
Mr. John Huber
Ms. Patricia Huxson
Ms. Lauren Hutton
Ms. Jennifer Ingram *
Ms. Nicole L. Lansch
Mr. Dale R. Jensen *
Christy and Correy Jones
James and Geraldine Keeley
Patricia Kelly and Thomas Dufficy
Mr. Brent Kelsall
Howard Kenison and Debbie Heidish
Ms. Karen S. Keyes
Ms. Susan Smart King
Beth Kiovsky and Bill Schwartz
Ms. Donna L. Kolleski
Mr. David Allan Kuhn
Ms. Patricia Kummer
Ms. Melissa Kwan **
Ms. Julli E. Lapin
Melinda and Terry Larrington
Cheryl and Jim Lashmit
Sandy and Evan Lasky
Ms. Gaye P. Leonard
Ms. Celeste Levokove
Mr. Jeremy Lewis
Susan and Brad Lewis
Mr. Ralph Lodge, Jr.
Merry and Steve Logan
Mr. Nathan Longenecker
Ms. Cynthia Marquette (deceased)
Ms. Susan Marshall
Mr. Gregory A. Mathias *
Veronica and Donald May
Michael and Kathy McCasky
Denise and Dan McClard
Mrs. Lorraine A. McDonald
Ms. Nancy A. McGee
Mr. John F. McGovern
Pat and Cheri McGuire
Alex McHardy and Emma Griffis

Ron and Marlene McWilliams
Mr. Scott Mesnard
Scott Michel Memorial
Ms. Andrea Mitchell
Ms. Linda Moery
Mr. William C. Mohrman
Stefan and Brenda Mokrohisky
Cheryl and Rich Monroe
Ms. Annette Montoya
Mr. Lawrence M. Moskov
Ms. Judy Mota **
Ms. Denise Murkin **
Mr. Brian Murphy *
Ms. Jennifer Murphy
Mr. Dean Myersen
Ms. Claire M. Mylott
Ms. Raelyn Nicholson
Mr. Melvin Nicholson
Linda G. Niven and David Patterson
Ms. Mary M. Noonan *
Ms. Alimaz Nuru
Ms. Arny O'Donnell
Kathi and Doug Perryman
Greg and Christine Petly
Mr. Daniel Pfeiffer *
James and Lillian Sue Phelps
Gian and Colleen Porro
Mr. Mario J. Portocarrero
Ms. Martha S. Price
Ms. Sherrel Price *
Mr. Stan Raine
Keith and Jay Rains
Donna and Larry Ralston
Mr. Dick Ramsey *
Ms. Kay S. Rasmussen
Ms. Michelle Ratcliff
Ms. Barbara D. Reed
Mr. Dave Richman
Steven and Joan Ringel
Cathy and Brad Ritter
Ms. Wendy J. Ritz
Ms. Jodi Rolland
Ms. Paula Roney
Ms. Kathy Rosica
Steve and Leah Rounds
Ms. Karen Rugen
Ms. Jenna samek
Ms. Lara Sanders
Ms. Barbara J. Schane

2016 Annual Report | 15
We appreciate the hundreds of additional donors that contributed gifts of $250 and under to Warren Village programs. All donations truly make a difference for our families.
American Direct Marketing Resources, Inc.
Auto Club Enterprises
Tom and Pat Benton
Ms. Brenda Bodwell
Mr. Terry Brien and Ms. Deanna Meek-Brien
Ms. Lisa Brooke
Mr. George Brown
Mr. and Mrs. Eugene Caranci
Corporate Advocates, Inc.
CSAA Insurance Group - Leadership Team
Gary and Michelle DeFrange
David and Barbara DiSalle
Ms. June Enright
Dennis and Janet Ferrera
Mary Carol and David Ferrera
Larry and Joey Ferris
Phyllis and Don Hancock
IMA of Colorado, Inc.
Phil Kasch and Linda Love
Mr. and Mrs. Jerome Kassell
Ms. Renee Long
Ms. Linda Luettkemeier
Gayle and Edward Lundblad
Staci Marshall
Mr. Sean Merrigan
William and Candace Nesheim
Christine and Walter Pennington
Ricky and Don Pickett
Mr. Thomas L. Poydock
Sam and Henry Scarfo
Mr. Richard Scharf
Patricia and William Seader
Senior Quality Lifestyles
Ms. Susan M. Sessa
Mark and Pauline Shaw
Mr. and Mrs. Lowell Simon
Ms. Marie Slavec
Mr. Gary Spanarella
Mr. V. Clark Stephens
Patricia and Ronald Varra
Joel and Faith Vittori
Don and Alice Voss
Paulette and Roy Warembourg
Lola and Charles Wilcox
Wayne and Gail Zarlango
Mrs. Faith Wells Drabing by
Mrs. Caroline H. Lewis
Phyllis W. Dunlap by
Mr. Lewis Dunlap
John Fahrenkrug by
Mr. Alan Stein
Marian May Gangel by
Mr. Scott Scheirman
Marian Gangel and Fee Shem by
Ms. Talya Bosch
Mr. Todd Gangel
Ms. Anita Hutner
Bill Mertz and John Frel
Ms. Lauren Moser
Ms. Melissa Ronacher
Shirley Geers by
Ms. Constance Emge
Kristen Marcia Hoodak by
Ms. Martha Hoodak
Ms. Greta L. Horwitz by
The Nancy & Robert Schulein Fund
Greta and Irwin Horwitz by
Bain Family Foundation
Irwin Horwitz by
The Reverend Ed Beck
Ms. Jacquie Chappell-Reid
Mr. Harold L. Cohen
Fred and Maxine Davine
Janice and Al Dinner
Jan and Gary Friedland
Ed and Elka Halligman
Arlene and Barry Hirschfeld
Joyce and Gary Lozow
Ms. Sandy Meinick
Mr. Melvin Nicholson
Mr. Julius A. Plass
Mr. Edward A. Robinson
Mr. Philip L. Stahl
Ms. Sondra Williams
Ms. Sherry Koch by
Mr. Michael E. Koch
Ms. Melody Kollath by
Ms. Anita Carlisle
Ms. Barbara J. Carlsson
Ms. Deb Cobb
Commonwealth Cares Fund Inc.
Mr. William Darken
Ms. Linda S. Eggleston
Ms. Mary J. Entekin
Ms. Janet L. Kester
Ms. Patricia Kummer
Ms. Mary A. Larson
Eileen and Ed Law
Ms. Celeste Levolove
Mr. Philip Ly
Ruth and Philip Perdew
Buck and Betty Reynolds
Ms. Doris Richardson
Ms. Carol Robbin
Ms. Sharon N. Rouse
Ms. Lois Schaefer
Ms. Mary Anne Schiff
St. Mary’s Academy
Arle and Donald Warembourg
Ms. Ella Maddux by
Ms. Eva Grayck
Ms. Carol Okada
Ms. Cynthia Marquette by
Ms. Nancy Ashley
Jean and Bill Bromley
Gibraltar Financial LLC
Doreen and Kevin Odell
Mr. Scott Michel by
Ms. Katie Dean
Ms. Jennifer C. Degrado
Ms. Libby Eshbaugh
Scott Michel Memorial
Ms. Janice Miller
Ms. Lisa Nelson
Robyn Nolan
Ms. Judith A. Reaven
Ms. Cathy Ruffing
Mr. Brian Sanstevan
Ms. Bethann A. Sigman
Ms. Sue Mohrman by
Mr. William C. Mohrman
Sharon Nieder by
Vicki and Marc Carpenter
Guinness Parikh and Laxmiki by
Ms. Sarita N. Parikh
Minnie Perry by
Ms. Gwendolyn H. Scott
Dolores Pleased by
Ms. Cinnamon East
Tracy Collins Schwartz by
Kelly and Monte Henninger
Rachel ‘Fee’ Shem by
Mr. Kerry Agiasottis
Mr. Hikmet Ersek
Ms. Barbara Miller by
Mr. Stewart A. Stoddard
John and Miriam Vernetti by
Dr. Myron Waddell by
Mr. Robert and Barbara Vernetti
Ms. Jeri J. Guthrie
Janet Wenger by
Robert and Susan Wenger
Ms. Joanne York by
Vicki and Marc Carpenter
Bill, Kathy, Bob and Donna Ducasin
James and Joanne Fyda
Marianne and Timothy Fyda
Ms. Kathleen Fyda-Turner
Claudia and Jim Johnson

Warren Village has made every effort to recognize all fiscal year donors. We apologize if your name or organization has been inadvertently omitted or incorrectly entered. Please contact Warren Village at 303.320.5055 with questions.

The Warren Legacy Society is comprised of individuals and families who have generously named Warren Village as a beneficiary of their estate. Members of this group help ensure that Warren Village can continue its comprehensive work to transform the lives of single-parent families who are on the path to self-sufficiency.

To learn more about the Warren Legacy Society please call 303.320.5052.
Mission
Warren Village exists so low-income single parent families can achieve personal and economic self-sufficiency.

Vision
Warren Village is the nationally recognized leader for moving people from poverty toward self-sufficiency.

Values

Collaboration | We realize success is a product of teamwork and believe in the power of individual commitment to a group effort. We foster partnerships within our own organization and with our broader community.

Integrity | We are consistently transparent, truthful and ethical in our actions and communications.

Inclusion | We are committed to diversity in all its forms and value individual perspectives and contributions. We create an environment of inclusiveness in which all feel valued and heard.

Accountability | We hold our staff, volunteers, board, residents, and all involved with Warren Village responsible for their actions. We understand that meeting our individual and collective obligations is fundamental to achieving our mission and upholding our commitments to the public.

Empowerment | We help our residents leverage their unique strengths on their journey to reach their full potential. We foster an environment in which staff, board members, volunteers and donors can make a lasting impact on the organization and community.

Excellence | We strive for the highest quality effort, output and results in all of our endeavors.
Fiscal Year 2016 (April 1, 2015 - March 31, 2016) was a strong financial year as our net assets increased by .88% from the previous year. The increase is due to solid revenues and controlling expenses. The Statement of Financial Position shows the Current Ratio is 5.8%.

Revenue, Gains and Support

Operating Support:
- Foundations: $781,008 (17%)
- Government: $172,839 (4%)
- Individuals: $503,433 (11%)
- United Way: $256,918 (6%)
- Religious/Business/Civic: $55,536 (1%)

Program Service Revenue:
- Housing: $1,078,822 (24%)
- Learning Center: $1,209,517 (27%)

In-Kind Donations: $188,990 (4%)
Special Events: $226,858 (5%)

Total Revenue, Gains and Support: $4,473,921 (100%)

Operating Expenses

Affordable Housing: $898,314 (22%)
Learning Center: $1,533,585 (38%)
Family Services: $582,837 (14%)
Warren Village First Step: $176,126 (4%)
Volunteer Services: $81,154 (2%)
Warren Village Without Walls: $41,105 (1%)
Management and General: $375,396 (9%)
Development: $392,611 (10%)

Total Operating Expenses: $4,081,128 (98.3%)

Change in Net Assets: $392,783 (1.7%)
Depreciation/Amortization Expense: ($241,472)
Investment Gain: ($81,119)

Total Change in Net Assets: $70,202

Financial Position

Current Assets:
- Cash: $1,710,783
- Accounts Receivable: $139,852
- Prepaid Expenses: $92,385
- Grant Receivable: $45,195

Total Current Assets: $1,988,215

Restricted Cash - Tenant Deposits: $23,848
Investments: $2,043,869
Property and Equipment - Net: $4,328,139
Escrow Deposits: $360,614

Total Assets: $8,744,685

Current Liabilities:
- Accounts Payable: $142,752
- Accrued Payroll Costs: $201,364

Total Current Liabilities: $344,116

Long-Term Liabilities
- Long-Term Debt: $300,000
- Accrued Management Fees: $28,815

Total Liabilities: $672,931

Net Assets
- Designated by Board: $570,651
- Net Investment in property: $4,328,139
- Undesignated: $3,012,698

Total Unrestricted Net Assets: $7,911,488

Temporarily Restricted Net Assets: $12,820
Permanently Restricted Net Assets: $147,446

Total Net Assets: $8,071,754

Total Liabilities and Net Assets: $8,744,685
For over four decades Warren Village has improved the quality of life for more than 4,500 families. Located in the Capitol Hill neighborhood of Denver, Colorado, Warren Village is a unique family community nationally recognized for its programs to help motivated low-income, single parent families move from public assistance to personal and economic self-sufficiency. Through its comprehensive program of affordable housing, on-site nationally accredited child care and education, supportive family services, and educational guidance and career development, Warren Village has helped transform the lives of generations of families.