



WARREN VILLAGE

ANNUAL REPORT 2017



IN 2016,

our community came together to contribute over \$2 million
to support and empower low income single parent
families as they worked towards sustainable personal and
economic self-sufficiency.

Pictured: Single dad Anthony made huge strides both professionally and personally during his two years at Warren Village. After completing a certificate through the Rocky Mountain Finance Institute, he received a small business loan to help grow his moving company, and—committed to growing as a parent as well as a business owner—Anthony made it a priority to develop and maintain his sobriety plan while regularly participating in both individual and family counseling with his daughter Leilani. Since leaving Warren Village in June 2017, Anthony and Leilani have secured permanent housing in Denver.



FROM OUR PRESIDENT & CEO



Dear Friends,

From day one, Warren Village's goal has been to empower single parent families to make the journey from poverty to self-sufficiency. It has been my privilege to lead the transformational work taking place at this remarkable organization during my first year as President & CEO.

I am inspired by the grit and determination of the families who choose to take this journey with us, enabled by your support.

As we look to the future, we understand our responsibility to respond to the rapidly changing realities around us and the importance of a constant focus on quality. With that in mind, I am excited to introduce the concept of a "learning organization" to the good work already being done here at Warren Village. By adopting the principles and practices of a learning organization, our team is creating a culture that encourages continuous employee learning, using evidence to inform action, and innovating with new ideas.

In the last twelve months, we have designed and formalized two new programs—embracing the opportunity to let our values as a learning organization guide us throughout the process.

The Wellness Initiative, launched in February 2017, is a direct response to the physical, psychological, social, and financial barriers our residents face during the transition from poverty to self-sufficiency. You can learn more about the four main components of this program on page 10 of this annual report.

Our Workforce Partnership initiative builds upon our existing education and career services. Through this program we are providing a continuum of career development and job readiness services that emphasize career pathway planning and exploration, internships, certificated training programs, and post-employment support. The foundation of this program is connection with our corporate partners—thus,



I encourage any businesses and community organizations interested in being part of this program to reach out to us.

I have always believed that “opportunity” is the simplest way to capture the Warren Village model. Your investment is essential to providing that opportunity for our aspiring residents. I am amazed at the depth and breadth of your support and invite you to continue your partnership with us this year.

With gratitude,

Ethan Hemming
President & CEO

LOOK AT WHAT WE ACCOMPLISHED TOGETHER...



Warren Village served **137 FAMILIES** with a combined total of 221 children during Fiscal Year 2017. The organization has served over 4,600 since its founding in 1974.

.....

The Greta Horwitz Learning Center provided quality early childhood education programming for **153 CHILDREN**, ages 6 weeks to 10 years old.

.....

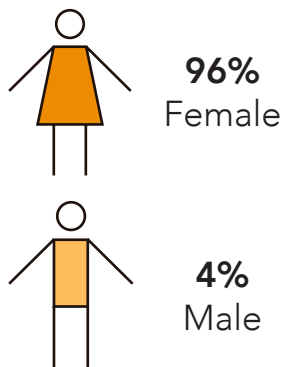
39 RESIDENTS leaving Warren Village after a stay of 6+ months found more permanent housing, for an organizational success rate of over 80 percent.

OUR FAMILIES

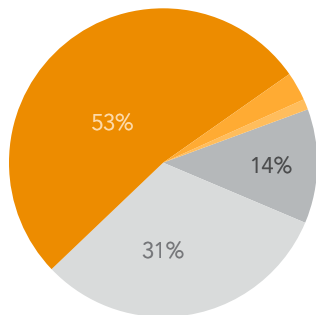
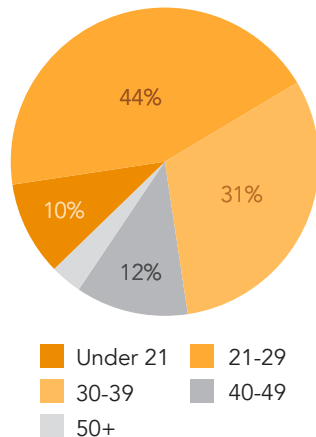
At Warren Village we value the diverse backgrounds of our residents, staff, and volunteers.

The following statistics provide a glimpse into the profiles of our residents during Fiscal Year 2017.

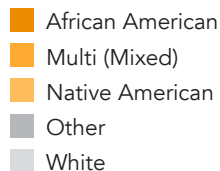
PARENTS



AGE



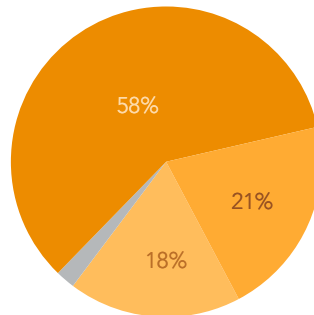
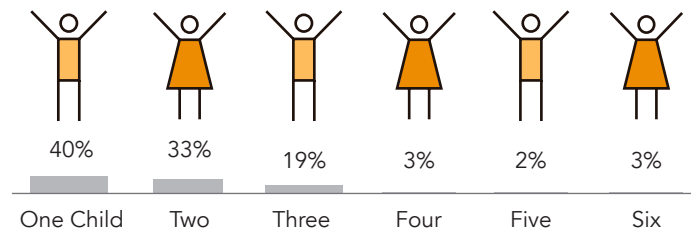
RACE



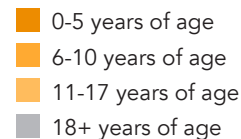
CHILDREN

100% of Warren Village families have a household income of less than \$20,000, qualifying them as living at or below the poverty line.

NUMBER OF CHILDREN PER HOUSEHOLD



AGE



MAJOR MOMENTS

On September 16, 2016 Warren Village supporters gathered to "Celebrate the Senses" at our Fall Gala where the night's attendees raised over \$140,000 to support our nationally accredited Learning Center.

On February 22, 2017 Warren Village celebrated the launch of our new Wellness Initiative at the annual All-Star Luncheon.

The event featured an inspiring keynote speech by Joan Lunden, former Good Morning America host.



1 Soirée Co-chairs Caroline Turner and Heather and Tom McClary

2 Board Member Angela Coleman in full Soirée attire!

3 Soirée guests enjoy the fun and laughter of an evening benefiting the Greta Horwitz Learning Center. Board member Julie Clark enjoying the child-like fun.

4 Luncheon emcee, 9NEWS anchor TaRhonda Thomas, alumna Serena Charles, Joan Lunden, alumna Whitney Whitson, CEO Ethan Hemming, and Denver Deputy Mayor Happy Haynes.

5 Luncheon Corporate Leader Honoree and Warren Village Trustee Michael Benedict, being presented with the award by Board Chair Brian Sandy.

OUR VOLUNTEERS

According to a study conducted by the National Low Income Housing Coalition, a single parent with a minimum wage job would need to work 102 hours per week to afford a 2-bedroom rental unit in Colorado.¹ As the cost of living in Denver has risen over the last decade, there has been a 322% increase in school-aged children known to be homeless in the Metro area.²

Against this backdrop of need, Warren Village volunteers offered up record breaking amounts of their time and talent over the past year. Included here are some of our favorite volunteer moments from Fiscal Year 2017.

- 1 Volunteers from Rod Martin's Complete Basement Systems provided new backpacks and lunch containers to Warren Village residents at Family Night.
- 2 Rio Tinto Minerals provided funding and volunteers to make the 2016 School Supply Distribution event a success.
- 3 University of Colorado Medical students provided over 784 collective hours of quality care to Warren Village children through the Healthy Beginnings Clinic!
- 4 AMP the Cause Community Day volunteers braved the snowy weather to give back.
- 5 Over 125 Warren Village families participated in our 29th Annual Holiday Shop. Each year around the holidays parents and children living on site have the opportunity to shop for new, unwrapped gifts for their loved ones, thanks to the generosity of local donors and volunteers.





Pictured: A Learning Center student exploring the gardens in the Outdoor Classroom.

THE CHALLENGES



PHYSICAL WELL-BEING

The proportion of low income children not receiving health care in any given year is twice that of higher income children.



PSYCHOLOGICAL WELL-BEING

One in four low income women experience major depression that can impact the healthy development of their children.



FINANCIAL WELL-BEING

A single parent earning minimum wage would have to work 102 hours per week to afford the high cost of housing in Colorado.



SOCIAL WELL-BEING

To achieve self-sufficiency, families need community. Research shows that economic hardship can be compounded by social isolation.

OUR RESPONSE

Lasting and long-term personal and economic self sufficiency requires both a healthy mind and body. Launched in February 2017, the Wellness Initiative is a direct response to the challenges faced during the transition from poverty to self-sufficiency.

FOUR COMPONENTS OF THE WELLNESS INITIATIVE

VITALU: A series of required classes that introduce families to basic skills in all areas of well-being.

WELLNESS PLANS: Completed by families with the support of their Family Advocate, these plans serve as a commitment to continue the work identified in VitalU.

MENTAL HEALTH SERVICES: Warren Village currently employs a Mental Health Clinician in the Learning Center and is seeking additional funding for on-site mental health support for adults and children.

VILLAGE WELLNESS: Enhanced programming and classes offered by Warren Village and other partners.

As a result of this new framework, Warren Village families will be better equipped to sustain the success they achieve during their time with our program.

OUR SUPPORTERS

Everything we do is made possible through the generosity, enthusiasm, and dedication of our supporters. Warren Village is honored to recognize financial contributions from the following donors from Fiscal Year 2017 (April 1, 2016 to March 31, 2017):

✳ Indicates Warren Village Legacy Society Members

** Indicates donors who made contributions through United Way



We also want to give a big thank you to our **volunteers**, who play a crucial role in allowing us to provide important resources to our Warren Village families. In Fiscal Year 2017 a total of 1,094 volunteers provided over 16,046 hours of service!

FOUNDATIONS

\$150,000+

Helen K. and Arthur E. Johnson Foundation

\$100,000 - \$149,999

Daniels Fund

The William G. McGowan Charitable Fund

The Piton Foundation at

Gary Community Investments

\$50,000 - \$99,999

The Anschutz Foundation

Buell Foundation

Denver Post Charities, a McCormick

Foundation Fund

Rose Community Foundation

\$20,000 - \$49,999

Anonymous (1)

Caring for Colorado Foundation

The Denver Foundation

The Nord Family Foundation

The Women's Foundation of Colorado

\$10,000 - \$19,999

Bank of America Charitable Foundation, Inc.

Heider Family Foundation

The Virginia W. Hill Foundation

KeyBank Foundation

Schlessman Family Fund

U.S. Bank Foundation

Wells Fargo Foundation

\$5,000 - \$9,999

Janus Foundation

The Strear Family Foundation

Xcel Energy Foundation

\$1,000 - \$4,999

Community First Foundation

The Harry W. Rabb Foundation

Tracy Family Foundation

Trinity Second Century Foundation

Wilson Foundation

INDIVIDUAL/FAMILY TRUSTS

\$25,000+

Fox Family Foundation

\$10,000 - \$24,999

Butler Family Fund

The Walter S. Rosenberry III

Charitable Trust

Williams-Malone Foundation

\$5,000 - \$9,999

Joe Blake Fund

Bohland Family Charitable Fund

Betty M. Kissinger Designated Fund

The Thomas D. Lookabaugh Foundation

The Mueller Foundation

Smith Family Foundation

Young Endowment Fund

\$1,000 - \$4,999

The Campbell Foundation Fund

The HHSB Family Fund

Hope Endowment Fund

The Nancy & Robert Schulein Fund

The Waldbaum Family Fund

Warner / Crawford Family Fund

Harry L. Willett Foundation

\$250 - \$999

Matthew and Marie Gordon Fund

Mistler Family Foundation

Papa Marv Fund

Pulliam & Mercer Charitable Trust

Byron T. Shutz Foundation

The Lucy R. Steven Memorial Fund

CORPORATIONS

\$25,000+

AAA Colorado

\$10,000 - \$15,000

Altria Group Distribution Company

Johns Manville Corporation



Pictured: Program and Evaluation Manager meets with a resident in the Warren Village Computer Lab.

\$5,000 - \$9,999

Bellco Credit Union
Frontier Communications Corp.
Janus Capital Group
Kohl's
Rio Tinto Minerals
Saunders Construction, Inc.
UNIQLQ

\$1,000 - \$4,999

Argonaut Liquors
Bank of America Matching Gifts
Bessemer Trust
Carmine's on Penn
Chubb & Son
DCP Midstream
Encana Oil & Gas (USA) Corporation
Enstrom Candies, Inc.
Facility Cleaning Int'l
Fidelity National Title
IMA of Colorado, Inc.
Kaiser Permanente
King Soopers Neighborhood
Reward Program
Robert Rhue Enterprises, Inc.
Ross Management Group
Sliceworks
Vectra Bank Colorado
Western Union Gift Match Program
White Wave Foods Company
Whiting Oil & Gas Corp.
Xcel Energy, Inc.

\$250 - \$999

Annheuser Busch
Cablenet Wiring Products, Inc
Catalyst Planning Group, LLC
Century 21 - Trenka Real Estate
CoBank
CoBiz Financial
Colorado Hardscapes, Inc.
DaVita Clinical Research
Tom Evon Realty

Fashion Carpet and Tile
i2Construction
ICON Venue Group, LLC
Kaplan Morrell, Attorneys at Law
Kendra Scott LLC
Mathias Lock and Key
Pinnacol Assurance
Prudential Financial
Rod Martin's Complete Basement Systems
Sundance Solutions LLC
UBS Employee Giving Program
UMB Bank Foundation
Urban Ventures

AGENCIES

\$100,000+

Mile High United Way

\$5,000 - \$14,999

Colorado Housing and Finance Authority
United Way of Metropolitan Chicago

\$1,000 - \$4,999

America's Road Home, Inc.
AMP the Cause
ARC Thrift Store
Aurora Knitters & Crocheters
City and County of Denver - Child Abuse
Prevention Grant
Colorado Ballet
Colorado Corvette Club
IFMA - Denver Chapter
Points of Light
Rocky Mountain Bead Society
Rotary Club of University Hills
United Way of Massachusetts Bay
Women's Independence Scholarship
Program, Inc.

\$250 - \$999

Alpha Xi Delta - Denver Alumnae
Association

Colorado Agency for Jewish Education
Colorado Nonprofit Development Center
Colorado Woodworkers Guild
East Denver Kiwanis Foundation
Heart of West Michigan United Way
Mom's Club of Arvada
Montessori School of Denver
TREA Chapter 3
Truist - United Way of Tri-State, Inc.
United Way of Greater Philadelphia &
Southern New Jersey
University of Colorado Anschutz

FAITH BASED ORGANIZATIONS

\$5,000+

Cherry Creek Presbyterian Church
Sisters of St. Francis - Sacred Heart
Province

\$1,000 - \$4,999

First United Methodist Church of Berthoud
Spirit of Christ Catholic Community
St. Paul's Episcopal Church
St. Vincent de Paul Society
University Park United Methodist Church

\$250 - \$999

Arvada United Methodist Church
Christ Church United Methodist of Denver
Columbine United Church
Erie United Methodist Church
First Church of Christ, Scientist
First United Methodist Women of Golden
Grace Church
Grace United Methodist Church of Denver
Monthalia United Methodist Church
Parker United Methodist Church
Stratmoor Hills United Methodist Women
Trinity United Methodist Church of Elk Mound
United Methodist Women of
The United Methodist Church (national)
University United Methodist

Yuma United Methodist Women

INDIVIDUALS

\$10,000+

Anonymous
Sharon and Jim Butler
Jack and Diane Ekstrom
Steve and Gina Fenton
Katie and Scott Goodwin, Jr.
Melody Lee Kollath Estate
Jennifer McPeck
Kathleen and Jim Potter
Tim and Karen Quast
✘ Kim and Rob Roberts
✘ Dr. Jean Saul
M. Caroline Turner
Mary A. Wells and John McCabe

\$5,000-\$9,999

Anonymous
Jennifer and Joseph Bagan
Larry and Christine Baumgartner
Mike and Chris Benedict**
Kyle and Elyse Craig
Dave and Becca Eggleston
Russell K. Haskell
Ethan W. Hemming and Nicole A. Tembrock
Steve and Elizabeth Holtze
Matthew and Kimberly Langston
Katherine L. MacWilliams
John and Debbie Misegadis
✘ Tony and Yolanda Rainold
Michael and Laura Richards
Elliot and Jaime Turner
Mark C. Waddell and Scott Vickers

\$1,000-\$4,999

Tammy and Mike Abramovitz
Nancy and Tony Accetta
Sue Albers

Anonymous (13)
 Carol and John Balkcom
 Ethyl Bean**
 Michael and Julie Bearup**
 Betsy and Had Beatty
 Jeannie and Ken Bennington
 Amy Binder
 Nancy and Art Blomberg
 Kathleen Bohland and Mark Brown
 Parrish and Holly Boren
 Chuck and Mindy Borgman
 Todd and Paula Bovo
 Charles Brooks, Jr.
 Molly Broeren
 Craig Brown
 Alyson Buchanan
 Mr. and Mrs. John Bywaters**
 Jeff and Kelly Chopin
 Joseph Ciminski**
 Julie and Will Clark
 Angela Coleman and Ty Colman**
 Guy and Deborah Cornelius
 Timothy Craft
 Sara and Jim Culhane
 Terri Curtis
 Greg and Laura Davis
 Srivatsa Deskikamani
 Lou Ann Dixon
 Dr. John Drabing
 Gary and Kathryn Dudley
 Melody and Randy Dunbar
 Victor Eifaldt and Meghan Willeke
 Donald L. Elliott
 Edward Ellis and Barbara Neal**
 Stephen and Angela Emma
 Margaret Eppler
 Sarah and John Finn**
 Elizabeth A. Fischer
 Susan and John France
 Mark and Kari Freeman**
 Resa Furey
 Ken and Rebecca Gart
 Adam and Jennifer Geiger

Tamara Gillespie
 Robert Goodyear
 Theresa Graf
 Gayle L. Greer
 Ann Gugenheim
 Larry and Diane Haligas
 T. Lyle and Pam Harlor
 Karin Harvey
 Christopher Haworth**
 Mary-Margaret and Darrin Henke
 Donna and Norm Herz
 Karen Hinkel
 Martha and James Hoffman
 Graham and Cathy Hollis
 Greg and Mary Holm
 ✨ Carol and Chuck Jansch
 Mr. and Mrs. Les Kaplan
 Greg and Sherlyn Keiling
 Melvyn and Roberta Klein
 Cheryl and Jim Lashmit
 Marty Lassen
 Steven Laubhan**
 Ralph Lidge, Jr.
 Susan and Doug Martel
 Dr. Jody L. Mathie and Mr. John F. Hoffman
 Diane J. Mayer
 Denise and Dan McClard
 John McFee
 Alex McHardy and Emma Griffiths
 Daryl and Fiona Mechem
 Janice and Mike Megrdochian
 Marilynn P. Miciek
 Philip Miele**
 Mark and Catherine Mollendor**
 Lou and Autumn Montgomery
 Barbara and Gerry Moore
 William E. Mosher
 Warren and Pam Neufeld
 Wayne and Leslie New
 Judi and Robert S. Newman
 Beth and Bob Newton
 ✨ Nancy Nickle and Bill Mehring
 Francie Palmer and Rob Hammer

Barbara Paxton
 Richard Poormon and Sarah Kieny
 Mario J. Portocarrero
 Jeannette and Walter Praetorius
 Brooke Pruter
 Walter and Velma Quinn
 Keith and Jay Rains
 David Rapp and Carolyn Valentine-Rapp
 Marc and Susan Reissner
 Carrie and Terrel E. Respass
 Steve and Kathy Revenig
 Clark Rose
 Richard and Mary Rose
 Todd Rubright**
 Kathryn Records Ryan and Tim Ryan
 Brian and Dianne Sandy**
 Mary Ellen Scanlan
 Stacy S. Schurman
 Jeffrey Shock**
 John W. and Margaret L. Simmons
 Nancy J. Smith
 Lisa Snead
 Alan Stein
 Jacki Stirn
 Steven and Elise Melinda Streeb
 Andrew Sweet
 Charles and Sheila Tennyson
 Olivia M. Thompson
 Jerry and Linda Thrush
 Peter and Carole Tilley
 Dennis A. Trescott
 Gene and Charlene Tucke**
 Lance Williams**
 Ed Williams
 Mark L. Willits
 Judy Wolfe
 Randal H. Woods
 Mary Zinn**

\$250-\$999

Adam Abraham
 Richard Abrams, MD.
 Bonnie and David Alexander
 Sheryl L. Anderson
 Suzanne Anderson
 Anonymous (25)
 Sue Anschutz-Rodgers
 Vincent Atchity
 Laura Axt
 Haley Bagan
 James Banman and Judy Coover
 Sharon Barker
 Brad and Wendy Bawmann
 Robert and Virginia Bayless
 Dr. and Mrs. Russell Bean
 Beverly K. Beattie
 Sara Behling
 Paul and Joanne Belitz
 Vina Sue Bishop
 Sandra Bivin
 Bill Blamey
 Brian Daniel Botnick
 Stephen W. Boyka
 Rick and Jen Bradfield
 Leslie Brave
 Darrell A. Brown
 Erin Brumleve
 Jeffery Burzynski**
 Robert J. Campbell**
 Lin and Steve Carlson
 Olivia Carlson
 George and Elaine Carlstrom
 Vicki and Marc Carpenter
 Paul Casey**
 Megan Chamberlin**
 Bryan Clark**
 Robert M. Collins
 Robin Cook**
 Vicki Cowart and Christopher Hayes
 Donna R. Dailey
 Kathleen E. Davis
 Tammy Davis



Pictured: Education & Employment Specialist Allison Miller meets with resident Jasmine to discuss her professional goals

Linda Day
 Rhonda DenOtter**
 Danielle Dimauro**
 Karen A. Dolan
 Karen Dolan
 Stephanie Drew**
 Susan Dunn
 Sara Eberl
 Scott and Betsy Eliason Mendie
 and Erich Elit
 Roz Elliott
 David Ezra
 Judith Fahrenkrog
 Margaret Florentin
 Michael and Laura Fowles
 Elizabeth France
 Robert and Candace Frie
 Teresa Friess
 Lawrence Fuller**
 Gretchen Gagel
 Ann E. Garner
 Kelly and Maria Garrod
 John and Martha Gart
 Johanna Garton
 Rebecca Gates**
 John Geyer**
 Alan Gilbert**
 Elwanda Gille
 Diane and Robby Gilmore
 K. Sue Giovanni
 Ginger Goto
 Pamela and James Grange
 Kate and Ron Griebenow
 Gary Groner**
 James Gunning
 Madie D. Gustafson
 Hannah Hagener**
 Tyler Haggard
 James Halpenny
 Craig and Angela Halpern**
 Jared and Sarah Hamilton
 Randall Hampton**
 Dale Harris

Sharyl J. Harston
 Edward and Stephi Harvey
 Peter Henderson
 Jana Henthorn
 Anne and JB Hewetson
 Robert Hickler and Mrs. Ann Lederer
 Jean B. Hilbig
 Arlene Hirschfeld
 Steve and Rebecca Hochhauser
 Mary D. Holleman
 Patricia Hutchison
 Karen Tramm Hyde
 Stephanie Iwanski
 Dale Jensen**
 Willard A. Johnson
 Jeff and Susan Johnson
 Christy and Correy Jones
 John Karen**
 Paula Katon
 Mechelle Kent**
 Karen S. Keyes
 Colby Keyser
 Doug Killeen
 Susan Smart King
 Beth Kiovsky and Bill Schwartz
 Robin Kittel**
 ✨ Theresa Kollath
 Donna Kornfeld**
 Paul Korus
 Lisa Kosloski
 Melissa Kwan**
 Cheri Lamiell
 Melinda and Terry Larrington
 Ingrid Law
 Amy Lay
 Mike and Glennys Lee
 Kathryn A. Lester
 Edna Leverson
 Scott Lewis
 Merry Logan
 Nathan Longenecker
 Rene Orlando Lopez
 Becky Lowe

Robin Luedtke**
 Misty Lundstrom
 Teri-Sue Lundy
 Charlene Madrid
 Paula J. Magin
 Angela Mallon
 David Master
 Gregory Mathias**
 Veronica and Donald May
 Paula McClain
 Lorraine A. McDonald
 John and Annette McElhiney
 Cheri McGuire
 Cynthia McMahon
 Cheryl McMillan**
 Katy McQuaid
 Ron and Marlene McWilliams
 Annita M. Menogan
 Gale and Jan Miller
 Mike Miyaki
 William C. Mohrman
 Stefan and Brenda Mokrohisky
 Mom's Club of Wash Park-Lincoln Ch.
 Elyse Montgomery and Steve Wernli
 Annette Montoya
 Julie A. Mordecai
 Cynthia Morris
 Judy Mota**
 Christopher Moutray
 Brian Murphy**
 Christine Murphy and Norman Mueller
 Giannine Mustari
 Dean Myerson
 Anne Nadler
 Mary Narum
 Raelyn Nicholson
 Roger and Patty Niemann
 John K. Nimock
 Linda G. Niven
 Kevin O'Donnell
 Alice Osner
 Allison Panther
 Maulinkumar Patel**

Brett Pearson
 Mindy Levy Peckar
 Debra Perry
 Nathan Petee**
 Greg and Christine Petty
 James and Lillian Sue Phelps
 Jesse and Uyen Pickens
 Leona Pierce
 Bob and Lisa Price**
 Martha S. Price
 Sherrel Price**
 Rose M. Protextor
 Victor and Marilyn Quinn
 Donna and Larry Ralston
 Dick Ramsey
 Patricia Rapaport
 Kay S. Rasmussen**
 Michelle Ratcliff
 Richard and Barbara Reinish
 Mary Rhinehart
 Linda Richards
 Stephanie Riggs
 Steven and Joan Ringel
 Wendy J. Ritz
 Denise Rivera**
 Judith and Walden Roberts
 Paula Roney
 Steve and Leah Rounds
 Kylie Ryan
 Katrina Salem and Jon Pitt**
 Barbara and Mike Schane
 Richard Schimmel
 Meredith and John Schmidt
 Jack and Marlene Schnur
 Evan and Amy Schwartz
 Darlene and Ed Selby
 Pat and Tony Selby
 Cynthia Hodge Shearer
 Matthew Sidor
 James and Marilyn Simon
 Tom and Nina Sisk
 Fred and Liz Smith
 Mary Flanigan Smith

Tyler and Lori Piser Smith
 Scot H. Smith and Susan Blake-Smith
 Granville and Charlene Smythe
 Sherrie Somers
 Heidi Staheli
 Carroll G. Steger
 The Steklac Family
 Louis Stephan**
 The Steuer Family
 Tracey Stewart
 Bob and Nancy Stocker
 Steven Stonebraker
 Greg Stults
 ✦ Dr. James P. Sutton
 Ann and Todd Swanson
 Jim and Sue Swanson
 Eileen and Joseph Talty
 Kate and Jim Taucher
 Megan Taylor
 Nicholas J. Tennyson
 Lisa K. Thompson
 Lori and Mike Tierney
 Raymond Todd**
 Patrick F. Tracy
 Phillip James Tucker**
 Bob and Rosie Tutag
 Roger P. Twisselman**
 Marvia Valdez
 Liz Vanpelt
 Robert and Barbara Vernetti
 Tricia Wackerly
 Linda Wackwitz
 Megan Walsh
 Brian and Andrea Walsh
 Margaret A. Warren**
 Ken and Jana Waryan
 Bernadette Wasilik
 Nancy Wayne
 Michael Webb**
 Rusty Wehner
 Matt Wester
 Rodney and Phyllis Wicklund
 Britt Wilkenfeld

Sondra Williams
 Audrienne "DeDe" Williams
 Maren Willins
 Gail Woell
 Karen and Richard Wolf
 Cary Yuan**
 Anne and Paul Zeckser

HONORARIUMS

Tammy Abramovitz by
 Gretchen Gagel
 Christy Kopp
 Laurie Levy-Sher
Tammy Abramovitz's Birthday by
 Laurie Levy-Sher
Elizabeth Anderson Family by
 Betsy E. Anderson
Caitlin Bauer and Matt Plamp by
 Emily Alexander
Russ and Mae Bean by
 Colin and Valerie Claus
Reverend Ed Beck by
 Joe and Elizabeth Blake
 Alan Stein
Mike Benedict by
 Megan Walsh
Amy Berthoud by
 Sara Behling
Serena Charles by
 Carroll G. Steger
Kyle T. Craig by
 Linker Capital Management Inc.
Kyle and Elyse Craig by
 Melvyn and Roberta Klein
Alan and Marilyn Dant by
 Joanne and Kevin Dant
Cary Davis by
 Carolyn and Don Etter
Christa Doty by
 Heather O'Neil
Shelley Dworet by

David and Debra Flitter
Don D. Etter by
 Terri Bailey
Kindle Fahlenkamp-Morell by
 The Colorado Health Foundation
Jill Farquhar by
 Lois Paul
Mary Gell's Birthday by
 Nora Schрутт
Jill Gerding-Farquhar by
 Amber Johnston
Bernie Graham by
 Wade and Eleanor Jones
The Happel Family by
 Carolyn and Don Etter
Lynn Hellerstein by
 Annie Harmon
Phyllis Howell by
 Tiffany Howell
Dede Huish by
 Sara Behling
Charles Jansch by
 Nathan Jansch
Dayana Juski by
 Julie and Will Clark
#Greg KalkwarfsDopey by
 Barbara M. A. Walker
Whitney Larson and Joel Niemann by
 Roger and Patty Niemann
Jay Longmire by
 Tim Keady
Tom, Heather and Annabelle McClary by
 Jim and Jamie Dixon
Christie and Tom McElhinney by
 Arleen Arnsparger Cooper and
 John D. Cooper
Ginnie McGrane by
 Nicholas McGrane
Jason Mieger by
 Lauren Sims
The Pifer Family by
 Carolyn and Don Etter
Kathleen Potter by

Lynn Isham
Chanah Reznick by
 Sherrie Somers
Amy Romanowski by
 Matt Robinson
Caleb and Zachary Smiles by
 Susan and John France
Stephanie Stevens by
 Dr. Karen Leamer
Mandy Stewart by
 Tracey Stewart
Daria Stowell by
 Nancy Jacobs and Mark Sandercott
Pat Sutton by
 Satya C. Pritzlaff
Charles and Sheila Tennyson by
 Nicholas J. Tennyson
Caroline Turner by
 Charles Brooks
 Jana Henthorn
Mark Waddell by
 Caroline Schomp
 Pat and Tony Selby
St. Barnabas Church at Warren Church by
 Dr. Stan Siefer
The Warshauer Family by
 Carolyn and Don Etter
Ken Watkins by
 Angela Coleman and Ty Colman
Mary Wells and John McCabe by
 Michael Brooks
Andrew Wise by
 Kenda Fuller
Karin Woolley by
 Charles H. Woolley

Pictured (right): Learning Center students enjoying recess in the Nature Explore Outdoor Classroom.





MEMORIALS

Dick Bradfield by

Rick and Jen Bradfield

Caroline Carlson

Bonnie Aldridge Butler by

Joyce Bittle

Donna F. Brewer

Cook and Bolton Group of Merrill Lynch

Sadie B. Howard

Ann Lewis

Bob and Jerri Moline

Catherine H. Stark

Anthony 'Tony' DeNovellis by

Stacy Schafer

Faith Wells Drabing by

Caroline H. Lewis

Marinell Ested by

Mabel M. Rainer

John Fahrenkrog by

Joe and Elizabeth Blake

Judith Fahrenkrog

John and Martha Gart

Alan Stein

Bob and Rosie Tutag

Francis K. Yamamoto

Melody Kollath by

Theresa Kollath

Cynthia Marquette by

Karen E. Johnson

Denise M. Pagard

Kim Ann Paul

Barbara Miller by

Ben and Jean Miller

The Sigman Family

Fay Marie Milliner by

Bennie L. Milliner

Sue Mohrman by

William C. Mohrman

Minnie Perry by

Gwendolyn H. Scott

Dolores Plested by

Cinnamon East

Judith L. Roberts by

Patricia Rapaport

Tracy Schwartz by

Steve and Gina Fenton

Rachel 'Fee' Shem by

Paula R. Machlin

James May

Janette Trimble by

Jon Trimble, Lisa Jones-Trimble

and Drema Jones

Dr. Myron Waddell by

Virginia Boucher

Patricia A. Norris

James Waddell

Fran, Kenneth, and Dale Waddell

Kendra Guthrie by

Jeri J. Guthrie

Pictured (left): Warren Village Resident Evgenia spends quality time with her children and her father, during his recent visit to the United States from Russia. Evgenia is currently pursuing her degree in Graphic Design at the Community College of Denver.

Warren Village works hard to help residents develop their support systems beyond the program and to foster intergenerational relationships.

LEAVE A LEGACY

The Warren Village Legacy Society is comprised of individuals and families who have generously named Warren Village as a beneficiary of their estate. Members of this group can help ensure that Warren Village continues its comprehensive work to transform the lives of single parent families who are on the path to self-sufficiency.

To learn more about the Warren Village Legacy Society or to alert us that we have been included in your family's estate plans, please call (303) 320-5052.





Pictured: King plays in the Infant Room at the Greta Horwitz Learning Center.

BOARD OF TRUSTEES '16

OFFICERS

Brian Sandy, Chair
President, Signature Select LLC - an IMA Company

Tammy Abramovitz, Vice Chair
Community Volunteer and Philanthropist

Jennifer J. McPeck, Treasurer
Chief Financial Officer, Janus Capital Group Inc.

Mary A. Wells, Secretary
Attorney at Law, Wells, Anderson, & Race LLC

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Retired Vice President Global Supply
Chain, Johns Manville
Charles Borgman
Retired General Counsel, Colorado
Housing and Finance Authority
Julie Clark
Founder, Baby Einstein Company &
Wee School
Angela Coleman
Corporate Events and Meetings
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Kyle Craig
Principal, Outlook Consulting Inc.
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Denver/Anschutz Medical Campus
Thomas McClary
Community Volunteer
Tracey Stewart
Investment Director, Family Economic
Security, Gary Community Investments
& The Piton Foundation
Caroline Turner
Principal, DifferenceWORKS LLC
Mark Waddell
Retired Senior Project Manager,
Qwest Communications

FINANCIAL STATEMENT

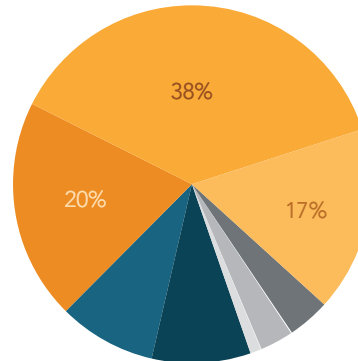
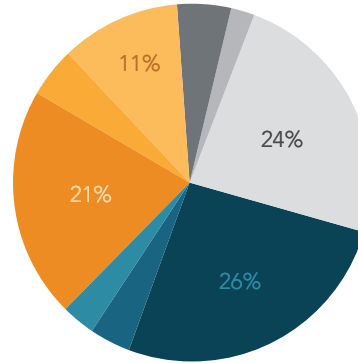
REVENUES, GAINS, AND SUPPORT

Operating Support:	\$1,910,618	
Foundations	\$989,985	21%
Government	\$182,076	4%
Individuals	\$475,403	11%
United Way	\$224,848	5%
Religious, Business, Civic	\$79,306	2%
Program Service Revenue:		
Housing	\$1,102,729	24%
Learning Center	\$1,183,242	26%
In-Kind Donations		
Special Events	\$188,990	4%
	\$226,858	3%
TOTAL	\$4,473,921	100%

OPERATING EXPENSES

Affordable Housing	\$867,655	20%
Learning Center	\$1,658,390	38%
Family Services	\$744,826	17%
Warren Village First Step	\$193,379	4%
Volunteer Services	\$119,480	3%
Warren Village Without Walls	\$34,506	1%
Management and General	\$380,305	9%
Development	\$380,701	9%
TOTAL	\$4,379,242	100%
Change in Net Assets	\$121,735	
Depreciation/Amortization Expense	-\$239,432	
Investment Gain	\$199,341	
Total Change in Net Assets	\$81,644	

Fiscal Year 2017 (April 1, 2016 - March 31, 2017) was another strong financial year as our net assets increased by 1.0% from the previous year. The increase is due to solid revenues and controlling expenses. The Statement of Financial Position shows the Current Ratio is 6.4%.



FINANCIAL POSITION

Current Assets:	
Cash	\$1,702,076
Accounts Receivable	\$178,534
Prepaid Expenses	\$56,042
Grants Receivable	\$27,700
Total Current Assets	\$1,964,352
Restricted Cash--Tenant Deposits	\$27,330
Investments	\$2,278,210
Property and Equipment--Net	\$4,138,249
Escrow Deposits	\$362,533
Total Assets	\$8,770,674
Current Liabilities:	
Accounts Payable	\$126,190
Accrued Payroll Costs	\$178,442
Total Current Liabilities	\$304,632
Long-term Liabilities:	
Long-term Debt	\$300,000
Accrued Management Fees	\$12,644
Total Liabilities	\$617,276
Net Assets	
Designated by Board	\$572,204
Net Investment in Property	\$4,138,249
Undesignated	\$3,282,439
Total Unrestricted Net Assets	\$7,992,892
Temporary Restricted Net Assets	0
Perm. Restricted Net Assets	\$160,506
Total Net Assets	\$8,153,398
Total Liabilities & Net Assets	\$8,770,674

Transforming Parents' Lives. Improving Children's Futures.

On the Cover: As a child, Jasmine watched her mother battle drug addiction and her family was often without safe, stable housing. When she gave birth to her oldest daughter Jordyn, at age 19, Jasmine was determined to provide a different life for her daughter. She worked two jobs and enrolled in online classes, but without access to affordable child care, she slowly began to fall behind on rent. In 2015, Jasmine found herself sitting on an air mattress, staring at a leaking ceiling with two daughters, no money, and no hope. Seven months later she and her daughters started a new chapter of their lives at Warren Village. Today, Jasmine is enrolled in Warren Village's College to Career program and is pursuing a degree in Human Services. She is currently employed at 9to5 Colorado and participates in Warren Village's on site resident leadership group