Dear Friends of Warren Village,

A significant driver of Warren Village success is founded not only in our amazing volunteers, supporters, and investors, but also from the personal commitments of our current and past residents and their respective families. Staff, and our trustees, are in awe—often—of how much is accomplished by the parents and children we serve, in such a short period of time. It’s refreshing to watch the maturity of our “two-generation” approach (2Gen), and equally rewarding to witness the energy from all of our stakeholders, who help create the pathways towards self-sufficiency for our families.

In this light, we are making a strategic pivot in how we address the concept of impact, with plans to add this criterion to the forefront of our daily work. We are a goal driven organization and are recommitting this year to assessing impact in new ways and using it to motivate us to go even further. As an example, the new look and feel of our annual report is our pledge to highlight key metrics and share invaluable data points with all of our constituents. We are extremely proud of our work, and we are excited to share this new-style approach with you.

Finally, when we speak about our 2Gen approach, or when we share inspiring stories from our family advocates in the future, kindly look forward to longer term success measurements and stories from our residents after they leave Warren Village’s supportive environment. We feel this is integral to fully articulating our mission of serving low-income, single-parent families as we move forward. We are hopeful you will appreciate our future stories centered on effectiveness, and to start, please enjoy our new approach here: the Warren Village Annual Impact Report.

With gratitude,

Ethan Hemming
President & CEO
### BY THE NUMBERS

**FY 2017 - 2018**

<table>
<thead>
<tr>
<th>Families</th>
<th>1st Generation (Warren Village Parents)</th>
<th>2nd Generation (Warren Village Children)</th>
</tr>
</thead>
<tbody>
<tr>
<td>![House] 364</td>
<td>![House] 79%</td>
<td>![House] 95</td>
</tr>
<tr>
<td>Single Mothers, Fathers &amp; Kids were served through Warren Village</td>
<td>Found Permanent Housing</td>
<td>Attended the Learning Center</td>
</tr>
<tr>
<td>4,727</td>
<td>![Dollar Sign] 56%</td>
<td>![Equal Plus Times] 83%</td>
</tr>
<tr>
<td>Children and parents served since 1974</td>
<td>Increased their Income</td>
<td>Met national mathematics benchmarks for improvement</td>
</tr>
<tr>
<td>![People] 100%</td>
<td>![Graduation Cap] 73%</td>
<td>![Book] 88%</td>
</tr>
<tr>
<td>of families have a household income of less than $20,000, qualifying them as living at or below the poverty line.</td>
<td>Increased their Personal Competencies</td>
<td>Met national literacy benchmarks for improvement</td>
</tr>
<tr>
<td>![Dollar Sign] 58%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Andrea & Penelope

“There was a point in time when I was feeling lost and hopeless. Warren Village changed all that for me.” Not long after the birth of her daughter Penelope, Andrea realized that her unhealthy living situation needed a change. Andrea – who from a young age had always gravitated towards medicine – was in the middle of completing an intensive nursing school program when she remembered hearing about Warren Village through a friend. The cost of rent in Denver had been steadily climbing which made it nearly impossible for Andrea to support her daughter Penelope as a single mom and college student. Andrea applied to the program and was accepted. “I cried for two hours the day I signed my lease, it was just such a relief to have the support I needed.”

Finally, Andrea was able to focus on completing her rigorous nursing school program while Penelope attended the Learning Center. It was during her time in school that teachers discovered Penelope was experiencing some hearing difficulties. Soon after, Penelope received hearing aids and additional educational services to accommodate her learning and since then, has begun to flourish and develop close relationships with her peers and teachers. Andrea was able to complete her nursing school program and has since accepted a job in the intensive care unit at a local hospital. Andrea knows that her hard work and determination paid off, but she also gives credit to the support system that Warren Village provided. Andrea and Penelope have since moved and are beginning a new chapter; however, Warren Village will always feel like home to them.
In the fall of 2017, Warren Village was named the ‘Community Impact’ winner at Bank of the West’s 2017 Philanthropy Awards. Along with the honor of being recognized for advancing economic self-sufficiency, Bank of the West has awarded Warren Village $100,000 to support our programs.

For the past 114 years, the Tennyson Center has empowered generations of children and families to bravely and safely change their life stories. By partnering with Warren Village to provide a child-centered, customized approach to growth and healing, this on-site, early intervention program will further help our families.

In December 2017, United Airlines announced that it had selected Warren Village as a key Denver Nonprofit Partner and entered into a four-year commitment with us to support and extend our impact in Denver.

Our grant and ongoing partnership is part of United Airlines’ commitment to making a profound difference; they have chosen other nonprofits in their seven hub cities to receive these very generous grants.

Our Partners create a meaningful and lasting impact on the families we serve. Everything we do is made possible through their financial generosity and strategic engagement. Here are just a few of our partners:

**United Airlines Makes Transformational Investment in Warren Village**

In December 2017, United Airlines announced that it had selected Warren Village as a key Denver Nonprofit Partner and entered into a four-year commitment with us to support and extend our impact in Denver.

Along with an extremely generous $1 million investment over four years, Warren Village will welcome a new cadre of United employee volunteers, and will further signify the partnership with a renamed “United Airlines Early Learning Center.”

United’s investment will enable us to improve program quality, implement new technology needed to stay current in our changing world, and actively prepare for—and initiate—expanded services in our community.

Our grant and ongoing partnership is part of United Airlines’ commitment to making a profound difference; they have chosen other nonprofits in their seven hub cities to receive these very generous grants.

**Changing Lives By Increasing Mental Health Supports for Warren Village Families**

For the past 114 years, the Tennyson Center has empowered generations of children and families to bravely and safely change their life stories. By partnering with Warren Village to provide a child-centered, customized approach to growth and healing, this on-site, early intervention program will further help our families.

The pilot program, launched in February 2018, is geared for families with children ages 0-8 who are committed to building a healthy parent-child relationship, decreasing stress in the home, and increasing confidence in parenting. Weekly in-home services will be provided to program participants along with a support group for participating kids and parents twice a month.

Additional mental health and developmental supports are being provided to Learning Center children, staff, and parents through our partnership with the Mental Health Center of Denver.

**MEMORABLE MOMENTS**

**Bank of the West Philanthropy Awards**

In the fall of 2017, Warren Village was named the ‘Community Impact’ winner at Bank of the West’s 2017 Philanthropy Awards. Along with the honor of being recognized for advancing economic self-sufficiency, Bank of the West has awarded Warren Village $100,000 to support our programs.

**NAEYC Accreditation**

In the winter of 2017-2018, the Learning Center received its fourth consecutive, five-year term as a nationally accredited program by the National Association for the Education of Young Children (NAEYC). Only 6.5% of early childhood programs nationwide receive this accreditation.
OUR VOLUNTEERS

Individuals and volunteer groups directly support our mission by providing a wide range of direct and indirect support for our resident families. In FY 2017 - 2018:

13,200 hours contributed
958 volunteers

YOU CAN facilitate a Life Skills Class, join the Young Professionals Group, provide evening child care, host a Family Night, participate in Kids’ Club activities and field trips, help with Holiday Shop, provide tutoring, or help at one of our special events!

OUR BOARD OF TRUSTEES

Kyle Craig | Chair
Principal, Outlook Consulting, Inc.

Katie M. Goodwin | Vice Chair
Attorney, Goodwin Advanced Legal Advising, LLC

Jennifer J. McPeek | Treasurer
Community Volunteer

Mary A. Wells | Secretary
Attorney at Law – Wells, Anderson & Race, LLC

Tammy Abramovitz, Community Volunteer & Philanthropist

Joseph W. Bagan, Chief Executive Officer – QualMed Pharmacy, Inc.

Paul Bunyard, VP – Corporate Responsibility and Reputation, BBVA Compass Bank

Linda Cavanagh, President and CEO – AAA Colorado, Inc.

Annette Davis, Nurse Family Partnership Program Coordinator – Tri-Country Health Department

Julie Davis, Vice President – Bank of the West

Jeff Gilley, Associate VP – North Highland Consulting

Sandra Harvath, President, Colorado Market – IMA

Deanna Locke, Broker Associate – Madison & Company Properties

Gloria Neal, President & CEO – Glo Knows Unlimited, LLC

Karen L. Quast, Chief Operating Officer – ModernIR

Ryan K. Renfroe, Senior Vice President – KeyBank

Laura Richards, Educator, Nonprofit Volunteer & Philanthropist

Tracey Stewart, Investment Director, Family Economic Security – Gary Community Investments & The Piton Foundation

Tim Swales, Vice President, R&D and Chief Sustainability Officer – Johns Manville

Caroline Turner, Principal – DifferentWORKS, LLC, Former General Counsel – Coors

Mark Waddell, Retired Senior Product Manager – Qwest Communications

Honorary Trustees
Margaret Burnett, Retired - Founder
Martha Johnson, Retired - Founder
Rev. Paul J. Kottke, Metro District Superintendent - Rocky Mountain Conference of The United Methodist Church
Ila Jean Nye, Community Volunteer

MEMORIALS AND LEGACY SOCIETY - TBD

OUR VOLUNTEERS

OUR BOARD OF TRUSTEES
Everything we do is made possible through the generosity, enthusiasm, and dedication of our supporters. Warren Village is honored to recognize financial contributions of $5,000+ from the following donors for Fiscal Year 2017 (April 1, 2017 to March 31, 2018). A listing of all financial contributions can be found on our website: WarrenVillage.org/financials.

Please note, a portion of these contributions were made through the United Way.

* Indicates Warren Village Legacy Society Members

### Foundations
- **$100,000+**
  - The Daniels Fund
  - William G. McGowan Charitable Fund
  - Piton Foundation
- **$50,000 - $99,999**
  - The Anschutz Foundation
  - Buell Foundation
  - The Colorado Health Foundation
  - The Denver Post Season to Share presented by DaVita
  - The Denver Post Community Foundation and McCormick Foundation
- **$20,000 - $49,999**
  - Anonymous (1)
  - AJL Charitable Foundation
  - Caring for Colorado Foundation
  - The Daniels Fund
  - The Jay and Rose Phillips Family Foundation of Colorado
  - Rose Community Foundation
- **$10,000 - $19,999**
  - Aegon Transamerica Foundation
  - Anschutz Family Foundation
  - Bank of America Charitable Foundation, Inc.
  - The Denver Foundation
  - The Heider Family Foundation
  - The Virginia W. Hill Foundation
  - KeyBank Foundation
  - U.S. Bank Foundation
  - Wells Fargo Foundation
  - The Melvin and Elaine Wolf Foundation
  - The Women’s Forum of Colorado Foundation
- **$5,000 - $9,999**
  - Bank of the West
  - BBVA Compass Foundation
  - The Sam S. Bloom Foundation
  - Colorado Realtor Foundation
  - IMA Foundation
  - The Kenneth King Foundation
  - Strear Family Foundation
  - The Viking Foundation of Lincoln

### Individual/Family Trusts
- **$25,000+**
  - Fox Family Foundation
- **$10,000 - $24,999**
  - Butler Family Fund
  - The Walter S. Rosenberry III Charitable Trust
  - The Richard B. Tucker Family Fund
  - Williams-Malone Foundation
- **$5,000 - $9,999**
  - Bohland Family Charitable Fund
  - Corley Legacy Foundation
  - Kissinger Designated Fund
  - M & I Charitable Giving Fund
  - Pitt Miller Family Fund
  - Smith Family Foundation

### Corporations
- **$250,000+**
  - United Airlines
- **$100,000 - $249,000**
  - Bank of the West
- **$20,000 - $49,999**
  - All Copy Products
  - Altria Group Distribution Company
- **$10,000 - $20,000**
  - AAA Colorado
  - G & S Food Group LLP
- **$5,000 - $9,999**
  - CenturyLink
  - Gabriel N. Schwartz, P.C.
  - Johns Manville Corporation
  - KPMG LLP
  - Sundance Solutions LLC

### Agencies
- **$100,000+**
  - Mile High United Way
- **$10,000 - $19,999**
  - United Way of Metropolitan Chicago
- **$5,000 - $9,999**
  - Women’s Independence Scholarship Program, Inc.

### Faith-Based Organizations
- **$5,000 - $9,999**
  - Cherry Creek Presbyterian Church

### Individuals
- **$10,000 - $25,000**
  - Anonymous (2)
  - Sharon and Jim Butler
  - Steve and Gina Fenton
  - Mr. Stephen Grib bin
  - Tim and Karen Quast
  - Kim and Rob Roberts - Fulcrum Foundation
  - Albert E. Rosenthaler
  - Elliot and Jaime Turner
  - Mary A. Wells and John McCabe

- **$5,000 - $9,999**
  - Anonymous (2)
  - Nancy and Tony Accetta
  - Julie and Will Clark
  - Jeff and Ann Drabing
  - Jack and Diane Ekstrom
  - Katie and Scott Goodwin, Jr.
  - Mr. and Mrs. Russell K. Haskell
  - W. Leo Kiely
  - Kimberly and Monty Langston
  - Katherine L. MacWilliams
  - John McFadden and Lisa Kabnick
  - Mac and Kay Medlen
  - Debbie and John Misegadis
  - Stuart E. Parker
  - Mindy Levy Peckar and Steven Peckar
  - Kathleen and Jim Potter
  - Tony and Yolanda Rainold
  - Laura and Michael Richards
  - Dr. Jean Saul
  - M. Caroline Turner
  - Scott S. Whitley
Fiscal Year 2018 (April 1, 2017 - March 31, 2018) was another strong financial year as our net assets increased by 14% from the previous year. The increase is due to solid revenues and controlling expenses. The Statement of Financial Position shows the Current Ratio is 8.2%. 76% of all contributions go directly to program services.

**REVENUE, GAINS, AND SUPPORT**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Support</td>
<td>$2,205,491</td>
</tr>
<tr>
<td>Foundations</td>
<td>$956,466</td>
</tr>
<tr>
<td>Individuals</td>
<td>$560,300</td>
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<tr>
<td>United Way</td>
<td>$216,028</td>
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<tr>
<td>Government</td>
<td>$163,306</td>
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<tr>
<td>Religious, Business, Civic</td>
<td>$309,391</td>
</tr>
<tr>
<td>Program Services Revenue:</td>
<td></td>
</tr>
<tr>
<td>Housing</td>
<td>$1,098,855</td>
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<tr>
<td>Learning Center</td>
<td>$1,259,303</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>$233,741</td>
</tr>
<tr>
<td>Special Events</td>
<td>$178,210</td>
</tr>
<tr>
<td>Total</td>
<td>$4,975,600</td>
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**OPERATING EXPENSES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning Center</td>
<td>$1,866,099</td>
</tr>
<tr>
<td>Housing</td>
<td>$827,687</td>
</tr>
<tr>
<td>Family Services</td>
<td>$795,162</td>
</tr>
<tr>
<td>Development &amp; Communications</td>
<td>$513,387</td>
</tr>
<tr>
<td>Management and General</td>
<td>$441,385</td>
</tr>
<tr>
<td>Warren Village First Step</td>
<td>$185,178</td>
</tr>
<tr>
<td>Volunteer Services</td>
<td>$83,646</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$4,712,544</td>
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</table>

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Net Assets</td>
<td>$263,056</td>
</tr>
<tr>
<td>Depreciation/Amortization Expense</td>
<td>$(240,579)</td>
</tr>
<tr>
<td>Investment Gain</td>
<td>$187,196</td>
</tr>
<tr>
<td><strong>Total Change in Net Assets</strong></td>
<td>$209,673</td>
</tr>
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</table>

**FINANCIAL POSITION**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$1,911,393</td>
</tr>
<tr>
<td>Cash</td>
<td>$2,169,417</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$179,827</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$21,497</td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>$56,700</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>$2,169,417</td>
</tr>
<tr>
<td>Restricted Cash-Tenant Deposits</td>
<td>$25,235</td>
</tr>
<tr>
<td>Beneficial interest in assets held at foundation (Endowments)</td>
<td>$378,514</td>
</tr>
<tr>
<td>Investments</td>
<td>$2,096,840</td>
</tr>
<tr>
<td>Property and Equipment-Net Escrow Deposits</td>
<td>$3,995,335</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$9,029,848</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$72,292</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$2,096,840</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>$5,632</td>
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<tr>
<td>Accrued Payroll Costs</td>
<td>$179,413</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$265,244</td>
</tr>
<tr>
<td>Long-term Liabilities</td>
<td>$300,000</td>
</tr>
<tr>
<td>Long-term Debt</td>
<td>$300,000</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$565,244</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$453,000</td>
</tr>
<tr>
<td>Designated by Board</td>
<td>$3,796,792</td>
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<tr>
<td>Net Investment in Property</td>
<td>$3,695,335</td>
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<tr>
<td>Undesignated</td>
<td>$3,796,792</td>
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<tr>
<td><strong>Total Unrestricted Net Assets</strong></td>
<td>$7,945,127</td>
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<tr>
<td>Temporary Restricted Net Assets</td>
<td>$140,963</td>
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<tr>
<td>Perm. Restricted Net Assets</td>
<td>$378,514</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>$8,464,604</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$9,029,848</td>
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