



Transforming Parents' Lives. Improving Children's Futures.

Mental Health Clinician (FT & PT)

Warren Village is actively seeking an energetic, passionate and skilled **Mental Health Clinicians**

These positions fulfill essential services of youth-focused mental health services for clients ages 0-26 and their caregivers. Positions are funded through a Caring for Denver Foundation grant that focuses on promoting healthy development and coping strategies, removing cultural barriers and addressing stigma to increase participation in mental health services., and increasing positive perspectives about seeking care for youth and families.

The Mental Health Clinicians will provide services and counseling for youth ages 0-26. Main program areas of emphasis are individual counseling for youth parents ages 18-26, expertise in early childhood mental health, and school-age youth. Additionally, this position is responsible for implementing designated aspects of the Warren Village Youth Well-Being Initiative for all 92 families, including, but not limited to: program design and implementation, direct services, staff consultation, assessment, collaboration efforts, and ongoing communication with community partners. This position requires strength-based assessment and planning with families in transition, utilizing interventions with individuals that result in increased resiliency, coping skills, reduced stress and improved mental health. This position may assist, plan and implement appropriate activities, services and events for program participants. The lead therapist performs clinical intakes and assessments of children, youth and families to determine level of needs and clinician assignment. Both clinicians provide trauma-informed clinical interventions to address mental health needs, family functioning, promote attachment and regulation.

Warren Village practices and measures diversity, equity, inclusion and culture competency as a core expectation for all positions.

Essential functions:

- Design and implement strengths-focused, family-centered, culturally competent, mental health services for children, youth and families to promote healthy development, resilience and coping skills.
- Promote a trauma-informed environment of wellbeing that engages and empowers youth to create and support healthy relationships and reach their goals.
- Provide therapy for the children, youth and their families served. This may include play therapy, individual psychotherapy, groups and family therapy for youth and their caregivers.
- Provide individual therapy for youth parents ages 18-26.
- Provide crisis intervention for children, youth and families.
- Develop individualized treatment plans utilizing a trauma-informed care focus and culturally sensitive practices. Provide ongoing assessments and reviews of treatment progress on a regular basis.
- Responsible for all required clinical and administrative documentation including monthly reports, treatment plans and updates, treatment notes, and discharge summaries, to accepted standards of practice, accurately, legibly, and by established timelines on agency computer system and paper as needed.
- Outreach, recruit and engage clients in mental health services.

- Facilitate process of referral, intake and assessment for Warren Village mental health services.
- Coordinate clinician assignments on Youth Wellness Team.
- Provide community events and services for youth and youth parents. Strong emphasis in skill building, stress management, healthy relationships, self-regulation, and executive functioning skills.
- Collaborate with Warren Village Kids' Club staff to support greater Social-Emotional growth for youth.
- Offer specialized programs, services or classes for Kids' Club participants on a monthly basis.
- Provide training, consultation and support to Kids' Club staff for greater youth success or behavioral intervention support.
- Provide monthly psycho-educational Life Skills classes for youth parents on Social-Emotional topics for skill building and increased community support.
- Provide consultation to team members on clinical issues, as well as casework issues, as appropriate.
- Participate in meetings including but not limited to team/departmental meeting, all staff meetings and supervisory sessions.
- Promote the goals of the organization through tours, presentations and written articles, as needed. Assist with data and outcomes reporting

Minimum Requirements:

- Master's degree or higher in Social Work or other mental health discipline.
- Two years' minimum experience in working with children, youth and families.

Salary & Benefits: FT - \$49,000 to \$58,000; PT - \$25,000 - \$34,000 DOE. Attractive benefit package including medical, dental, and vision insurance as well as flexible spending accounts, company paid Life and LTD insurance, a childcare discount in our fully accredited Early Learning Center, a matching 403(b) retirement plan and a generous sick time/PTO package.

All staff members (including new hires) must be fully vaccinated for COVID-19, including incubation period, by September 30, per city order.

To Apply: Interested candidates should submit the following items (as separate PDF attachments) to careers@warrenvillage.org. Subject line: **Mental Health Clinician**

1. Resume
2. Cover letter

Only applicants selected for an interview will be contacted.

The above declarations are not intended to be an "all-inclusive" list of the duties and responsibilities of the job described, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended only to describe the general nature of the job.

We do not accept unsolicited resumes from recruiting agencies. Warren Village is proud to be an Equal Opportunity Employer. We are committed to equal employment opportunity regardless of race, color, religion, sex (including pregnancy or related medical conditions), national origin, veteran status, sexual orientation, gender identity, age, disability, marital status, or other protected category. If you have a disability or special need that requires accommodation, please contact us at careers@warrenvillage.org.