



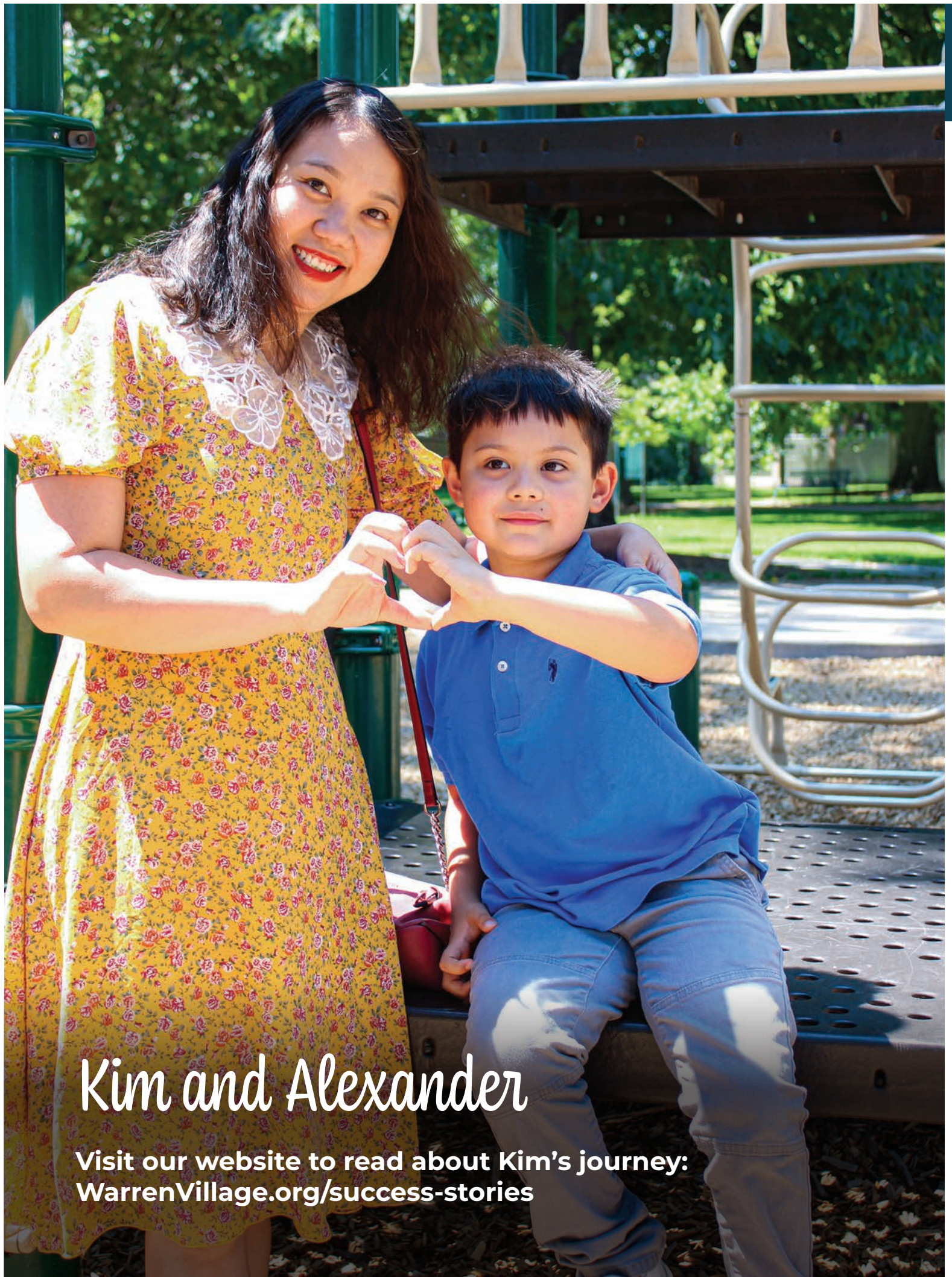
WARREN VILLAGE

Transforming Parents' Lives.
Improving Children's Futures.



2022 IMPACT REPORT

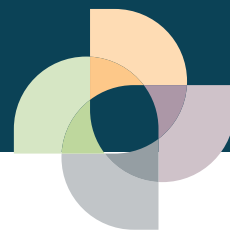
April 2021 - March 2022



Kim and Alexander

Visit our website to read about Kim's journey:
WarrenVillage.org/success-stories

A MESSAGE



From our President & CEO



Dear Friends,

As we look back on this past year, I am so proud of what Warren Village families, alumni, staff and volunteers have accomplished, despite these unprecedented challenges we've all been facing. As we know, the need for affordable housing continues to increase, while more and more folks, particularly single-parent families and people of color, have been forced from their homes due to skyrocketing costs of rent, food and other basic needs. Meanwhile, the toxic stress of living in a pandemic has increased the need for mental health care, particularly for those who already suffer from the trauma of homelessness. Warren Village continues to be a champion for single-parent families, especially BIPOC families, and we are determined to help meet the demand for housing that fits their needs. Woven through all our efforts over the past year, I see a common theme—partnership.

By working with our partners, Warren Village developed several innovative approaches that help meet the need for affordable housing services in our community. Last summer, with the support of the Buildstrong Education Foundation and the Carmel Classic Invitational Golf Tournament, we launched an innovative private-sector partnership with BLDG Management, bringing Warren Village's supportive services to families at BLDG's Ivy Crossing apartment community. A few months later, with the support of the Colorado Health Foundation, Warren Village partnered with the non-profit Florence Crittenton Services to provide housing to teen moms and their children at our First Step campus in Northwest Denver. Additionally, with the generous support of our partners at Caring for Denver, Warren Village was able to bring full-time, dedicated mental health counseling to residents at our Gilpin Street campus.

Finally, in the past year we achieved a significant milestone toward realizing a long-held dream for many in our community—the opening of a third Warren Village campus. In November of 2021, the Denver Housing Authority awarded Warren Village two parcels of land in Southwest Denver to build a new facility that will house another 89 families. This unique partnership is the culmination of years of hard work on the part of Warren Village's leadership and many others in the community who know the immeasurable benefits that our 2-Generation model brings to both parents and children.

I hope you enjoy reading about these and other achievements in the Warren Village community in this annual report—and remember that you are a valued partner in our work. Thank you.

Onward,

Ethan Hemming
President & CEO



YOUR IMPACT

Empowered and Thriving Alumni

ALUMNI SUPPORT

In addition to helping current residents, Warren Village's Family Services has continued to build out its Alumni Program to support residents as they transition to other housing in the community, and in the years after they exit the program. Alumni often experience challenges once they leave Warren Village, and unless they can adequately navigate these obstacles, they are at risk of backsliding on their progress. Providing long-term and ongoing services to alumni is another meaningful way that we can realize our mission of helping families become, and remain, self-sufficient.

SELF-SUFFICIENCY

In a recent survey of Warren Village alumni parents were asked to indicate, on a scale of 1 to 10, with 1 being not at all and 10 being completely, how much they thought their time at Warren Village helped them on their path to self-sufficiency. They referenced our definition of this term, which is "the personal capacity for long-term economic, physical, psychological, and social well-being for individuals and families." Out of 132 respondents, the average response was 8.0.

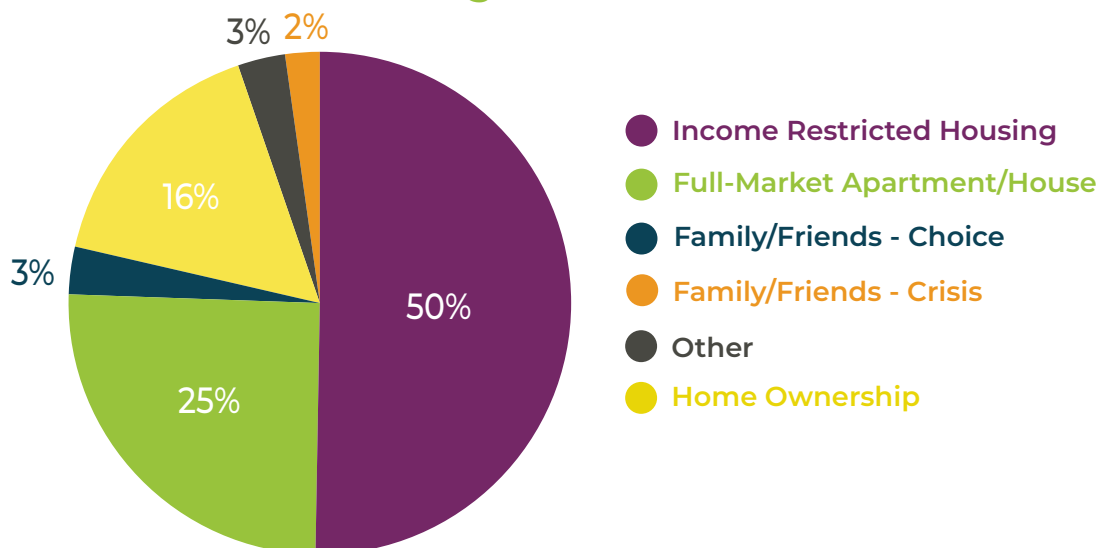
Alumni Successes

127 alumni adults served
179 alumni children served
53% completed a degree or certificate program since leaving Warren Village
63% can meet their monthly expenses and needs with their net household income and benefits (e.g. SNAP, WIC, etc.)
23% have been in contact with a Warren Village Peer Resource Navigator

Careers and Academics

18% of alums are both working and going to school
60% of alums are working
8% of alums are going to school
15% of alums are neither working nor going to school

Housing Situations





Alumna Joella and Her Son



BUILDING

Community Partnerships

PROGRAM LAUNCH AT IVY CROSSING



In 2021, Warren Village launched programming at Ivy Crossing, an apartment community with over 1,000 units in Southeast Denver. As part of the partnership with BLDG Property Management, Warren Village has staff on site to provide financial coaching, support services, and resource navigation assistance to some of Ivy Crossing's residents who may be at risk of housing instability and homelessness.

The partnership represents confidence in Warren Village as a customized expert in delivering services that increase housing stability and personal and financial competency. Warren Village staff provide resources, an after-school program, and Mobility Mentoring®, a research-based and professional coaching program. Additionally they facilitate the Summer Kids' Club and the After-School Kids' Club.

Accomplishments at Ivy Crossing

- 447 resource referrals
- 149 children's needs referrals
- 89 rental and utility assistance referrals
- 17 benefits assistance referrals
- 10 Mobility Mentoring® participants

FIRST STEP HOUSING FOR TEEN MOMS



In January 2022 six teen moms working to complete their high school education and their children moved into First Step, Warren Village's new communal living residence for teen moms. Warren Village partners with Florence Crittenton Services, a Denver nonprofit that provides high school education, child care, and wraparound support services to teen mothers and their families.

Staff and residents work on building healthy communication skills, problem solving, and household responsibilities. Residents are more trauma informed, and learn how to deescalate conflict. Attendance at Florence Crittenton High School and Early Childhood Education Center improved as a result of housing stability, supportive services, and transportation afforded to them by First Step.

Accomplishments at First Step

- 3 teen moms sat on the Resident Council
- 6 participated in the Positive Community Culture group
- 6 took two life skills classes per month
- 6 worked on an Empath Mobility Mentoring goal
- 6 made housing plans with a Housing and Finance Navigator or Family Advocate

OUTCOMES

& Accomplishments

EDUCATION

86%

Of residents completed a degree (Associate's, Bachelor's, or Master's) or vocational certificates or are on track to finish

PERMANENT HOUSING

93%

Of residents secured housing upon leaving Warren Village

PERSONAL COMPETENCIES

80%

Of residents increased their self-awareness and self-management competencies

AVERAGE ANNUAL SALARY OF FULL-TIME EXITING RESIDENTS

\$42,630

PARENTS SERVED IN FY22

115

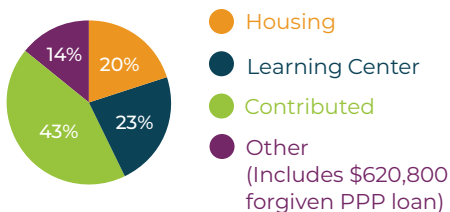
CHILDREN AND PARENTS SERVED AT WARREN VILLAGE SINCE 1974

8,254

CHILDREN SERVED IN FY22

178

Operating Revenue

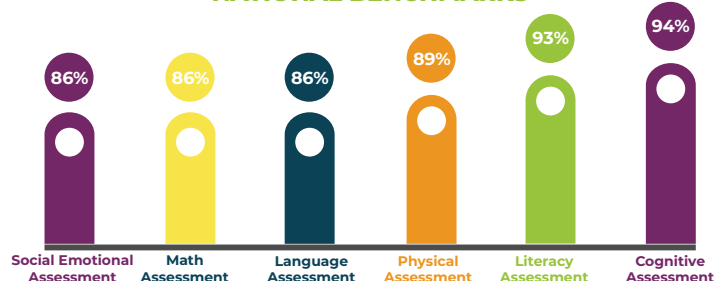


Total Operating Revenue: \$7.7 M

Total Operating Expense: \$6.2 M

For more information regarding our financial health, please visit WarrenVillage.org/financials.

Learning Center children meeting or exceeding NATIONAL BENCHMARKS



The Learning Center uses MyTeachingStrategies, GOLD® to measure the developmental outcomes of our students.



ENSURING

Growth & Diversity

DIVERSITY, EQUITY, AND INCLUSION AT WARREN VILLAGE

Warren Village has worked hard to pursue social and racial justice for those we serve and those who serve our mission. In the last year, Warren Village has prioritized diversifying our staff and Board of Directors through conscious recruiting and improved practices. This led to staff BIPOC representation increasing from 33% in FY21 to 41% in FY22, and Board BIPOC representation increasing from 18% in FY21 to 23% in FY22.

Additionally, our staff has worked to incorporate diversity, equity, and inclusion (DEI) work into our organization. Our DEI Committee provided resources, information, and training to staff throughout the year, and helped to update numerous human resource documents with inclusive principles. Finally, Alexandra Wilson, MSW and Bill Emerson, National Hunger Fellow led an intensive, family services-focused DEI assessment, resulting in a report with recommendations on how alumni and resident voices can be more included in decision-making.



STRATEGIC FRAMEWORK

Over the past year, Warren Village has worked hard crafting our new Strategic Framework and Narrative. We have spent time ensuring that the plan is aligned with our mission and that we are serving Warren Village residents to the best of our ability. We are excited to unveil our new plan in the coming year.



POLICY AND ADVOCACY

Warren Village engaged in advocacy and public policy efforts focused on supporting affordable housing and early learning. CEO Ethan Hemming testified to support an affordable housing ordinance and provided feedback on pieces of legislation introduced in the state capitol. Warren Village is part of the Root Causes Network, which supports engagement of residents and staff in non-partisan civic engagement efforts.





Learning Center Teacher Ms. Nora and Her Students



YOUR IMPACT

Entenzia, Gabrielle, and Gemini

"I fall. I stand up, I try again. I find strength within myself, and use the experiences that I've had in my past as building blocks for my future." These are words to live by for Warren Village resident Entenzia. When Entenzia and her two daughters, Gabrielle, 14, and Gemini, 7, arrived in the U.S. from Nairobi to escape a dangerous situation, they had only what would fit in their suitcases. They had no community to lean on as they started over. **For them, finding Warren Village in 2020 was a dream come true.**

Warren Village has provided security, safety, and a helping hand to Entenzia and her daughters as they adapted to their new life. It has become the community that they needed. **"They have everything covered so that you're able to focus and build your future successfully," says Entenzia. "All they ask is for you to walk with them, be willing to go through the process and be nurtured and guided, and ask questions."** At Warren Village, Entenzia doesn't have to worry so much about bills, or where she and her daughters will sleep, or how she will balance school, work and being a mother. "You don't have all these other things pulling you down," she says. Her Family Advocate Stacy helps her set goals and stay focused as she works to achieve them. She supports Entenzia with the big hurdles as well as the smaller day-to-day things that may feel overwhelming.



Photo by Bernard Wooten, FocusTree

In Nairobi, Entenzia worked for over 15 years in administration in the medical field. She had the support of family and a network to help her navigate challenges as they arose. The education and certificates that she had earned did not transfer to her field in the States, and Entenzia immediately realized that if she didn't do something, she would be working minimum wage jobs, which would not support her, Gabrielle, and Gemini. "When I got to Warren Village, I already knew that I needed an education," Entenzia remembers. **Three months after she and her daughters moved in, Entenzia was in school for phlebotomy.**



While Entenzia works during the day as a phlebotomist and takes online classes to earn health administration and business degrees, the Kids' Club and Early Learning Center take care of her two girls. Gabrielle loves going to Kids' Club after school and staying busy with activities that Program Manager Kaycie plans. While Entenzia works until 5 p.m., the Early Learning Center picks up Gemini from school and brings her back to Warren Village for after-school care. Gabrielle is a freshman in high school, in JROTC (U.S. Army Junior Reserve Officer Training Corps), and a leader in her school. Gemini is growing into an independent, brave, and helpful young girl.

The support Entenzia has found at Warren Village makes all the difference. She can see the future for herself and her daughters clearly. "When I look at myself, I see myself as a homeowner. I see myself as a business graduate. I see myself as a mom who has kids who are graduating high school and going on to college. I see myself as a successful, nurturing volunteer or someone who is giving back."

“ Having a place like Warren Village, it’s amazing. I feel like I have a helping hand, like I don’t have to do this by myself. I am not alone in everything that I do. It’s a dream come true. ”
- Entenzia



EXPANDING

Our Reach

In November 2021, Warren Village announced its plans to expand program services on newly acquired land awarded through a highly competitive process managed by the Denver Housing Authority (DHA) and the City and County of Denver, funded by the DHA Delivers for Denver Bond Program. Pending funding, once completed (projected for fall 2024), the new campus will be the state's first-ever

intentional supportive housing for single-parent families, and consist of a total of 89 affordable apartments, and an early learning center to accommodate 100 children.



Warren Village plans to leverage its almost 50 years of providing transformative, high-quality education and supports with the goal of our participants attaining greater personal and economic self-sufficiency. Empowerment, education, and opportunity will continue to be the hallmarks of our model at work in this new community. Warren Village III at Alameda will be at the corner of Alameda and Pecos in the Athmar Park and Valverde neighborhoods and will feature playgrounds, community meeting space, college and workforce training classrooms, private rooms for one-on-one counseling, community gardens, and outdoor gathering spaces that will allow for connectivity to existing neighbors, including the Women's Bean Project.



“With the need for affordable housing continuing to increase in the metro area, we are thrilled to expand our service model to a third campus in southwest Denver. This campus will increase the availability of four-star-quality child care in a community that does not have nearly enough. And the single-parent families it benefits will be among those who most need these services.”

– Ethan Hemming, President & CEO

WARREN VILLAGE

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The generosity, enthusiasm, and dedication of all of our supporters allow us to support our residents as they work to achieve economic mobility and navigate and disrupt the systems of poverty. We are honored to recognize financial and in-kind contributions by individual of \$1,000 and above and foundations, and corporate and community partners of \$5,000 and above for Fiscal Year 2022 (April 1, 2021 to March 31, 2022). A listing of all financial contributions made to Warren Village can be found on our website at WarrenVillage.org/financials.

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WARREN VILLAGE

**Warren Village exists
so low-income,
single-parent families
can achieve
sustainable personal
and economic
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Learning Center Teacher Ms. Joy and Amaria



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