



Transforming Parents' Lives. Improving Children's Futures.

Early Learning Childhood Teacher

Warren Village is a mission driven “learning organization” that is founded on six core values (collaboration, integrity, inclusion, accountability empowerment, and excellence) driving our culture and work. Utilizing a Two-Generation (2Gen) approach, Warren Village empowers disadvantaged single parents to regain self-esteem, reconnect to the community, and ultimately reclaim a productive place in society.

We are looking for creative, critical thinking people who believe that you can learn from failure and improve outcomes through reflection; creating opportunities for those most disadvantaged in our community to improve their lives.

The Warren Village Learning Center serves children ages 6 weeks to 10 years old in a comprehensive, high quality early learning environment. Our Learning Center has a 4-star program quality rating by [Colorado Shines](#). Our teaching teams are dedicated to providing a supportive and nurturing learning environment that helps foster the development of the whole child. Warren Village places a strong emphasis on teacher training and application of Conscious Discipline®, an innovative social-emotional learning and classroom management program designed to give teachers the discipline skills they need to address the emotional and social issues of children.

Warren Village recognizes that our backgrounds are broad and our talents are many, from different lived experiences. We value and leverage our differences to encompass and reflect the communities we serve. We align our policies, practices and resources so that people of all races, cultures, identities and socioeconomic status may feel valued and respected.

Essential Functions and Responsibilities:

- Maintain compliance with regulatory agencies
- Development of professional techniques and skills that promote quality early childhood education
- Develop and maintain cooperative and respectful relationships
- Supervision and management of young children:
- Maintain complete and accurate records
- Maintain classroom and general building appearance.

Other duties as assigned.

Competencies:

- Work cooperatively with other staff members.
- Ability to communicate effectively with residents, staff, volunteers and other community representatives.
- Employee must be able to work the occasional weekend or evening when requested.

- Experience with the Teaching Strategies Gold assessment system, the Creative Curriculum, and familiarity with the Conscious Discipline Model, preferred.
- Must be committed to Warren Village's mission and culture.

Minimum Qualifications:

- ECT qualified
- An Associate's degree or higher in Early Childhood Education, Elementary Education, Special Education, Family and Child Development or Child Psychology or a related field; a minimum of five classes in early childhood education.
- One or more years of experience working with children.

Preferred or related Qualifications:

- Bachelor's degree in ECE or related field
- 2 or more years of classroom experience in specific age classroom
- Bilingual and/or experience with culturally diverse people a plus.

Additional eligibility requirements (Certifications, Licenses, etc.):

- TB test clearance
- First Aid certification

Work Environment:

The working environment is typically that of classroom using computer and chalkboard, desk and other educational tools, year-round. The ECE Teacher may be exposed to sick or sometimes contagious/ill children and must therefore be conscious of ensuring the health and safety of the kids, their parents, school personnel and themselves. The childcare facility is licensed for 111 children. This position frequently communicates with staff and children. Must be able to exchange accurate information in these situations. Work may involve moderate exposure to unusual elements, such as dirt, dust, fumes, smoke, unpleasant odors, and/or loud noises.

Physical Demands:

The person in this position needs to occasionally lift up to 40 pounds. Frequently bending, standing, crouching. Activities are completed within the building and outdoors.

Salary & Benefits: \$22.00 - \$27.20 per hour DOE.

Attractive benefits package, including generous paid time off (sick/vacation days) and 12 holidays. One-week closure in both winter and summer (paid outside of PTO). Matching employer 403(b) plan. Comprehensive and affordable medical, dental and vision plans for employee and dependents. Virtual telemedicine program. Voluntary supplemental Short-Term Disability and other similar benefits. Plus, company paid life and long-term disability insurance paid and Employee Assistance Program. FSA and HSA accounts. Comprehensive paid leave plans. Professional development and tuition reimbursement opportunities. Discounted Early Learning services available.

\$500 sign on bonus after 90 days of employment.

To Apply: Interested candidates should submit the following items (as separate PDF attachments) to careers@warrenvillage.org. Subject line: **EC Teacher**

1. Resume
2. Cover letter*

*When determining if a candidate is a good fit, we look at more than the jobs you have been paid to do but the ranges of ways you have picked up skills and knowledge through your life. If you feel you have lived experiences that may contribute to your experience for the position, please document in cover letter.

Only applicants selected for an interview will be contacted.

The above declarations are not intended to be an “all-inclusive” list of the duties and responsibilities of the job described, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended only to describe the general nature of the job.

We do not accept unsolicited resumes from recruiting agencies. Warren Village is proud to be an Equal Opportunity Employer. We are committed to equal employment opportunity regardless of race, color, religion, sex (including pregnancy or related medical conditions), national origin, veteran status, sexual orientation, gender identity, age, disability, marital status, or other protected category. If you have a disability or special need that requires accommodation, please contact us at careers@warrenvillage.org.