



Warren Village

# 2024 IMPACT REPORT

April 2023 - March 2024





# A RESIDENT'S STORY

*Advocate. Determined. Mother.*

**Beth and Vance  
Warren Village Residents**



**“ At Warren Village, I have support within my own community. I’ve learned how to set goals and how to fill in the space between writing them down and actually accomplishing them. It’s very empowering. Living here is like a second chance. Warren Village gives us a life and a purpose, and we can actually get somewhere. It’s just nice to live and to feel safe. ”**



**Get to know more about Beth and her son Vance and hear more of their story on our website.**

# WARREN VILLAGE



## Where Families Flourish



Warren Village is a Colorado nonprofit serving unhoused, low-income, single-parent families in Denver. We provide families with the space and resources to achieve economic mobility and well-being. Warren Village utilizes a 2Gen approach to support parents and their children through adult enrichment classes, a high-quality Early Learning Center, education and career support, and resource navigation. Warren Village currently serves families at three locations: the Gilpin Campus; Ivy Crossing Apartments, a satellite location in partnership with FCP/BMC Investments that provides resources to residents; and First Step, a residential communal living space for teen mothers and their children working toward their high school diploma or GED. In Fall 2024, our third campus - the Alameda Campus - will open.

## A MESSAGE

### from Our President & CEO



Dear Friends and Supporters,

As we reflect on the past year, it is with pride and gratitude that I present the 2023-2024 Impact Report for Warren Village. This year has been one of significant progress and profound impact, thanks to our innovative two-generation (2Gen) approach, which provides comprehensive support that empowers both parents and their children to achieve lasting independence.

Over the past year, we have seen remarkable outcomes. Our programming includes educational opportunities, career development, and 5-Star rated early childhood education. Parents have accessed resources that enhance employability and increase earning potential. Through high-quality early childhood education, after-school programs, and enrichment activities, we are laying a strong foundation for future success for our children.

As we look ahead to the coming year, we are excited to expand our model to a new campus, Warren Village at Alameda, where our 2Gen approach will continue to provide targeted interventions and supports for parents and children.

Thank you for being part of the Warren Village family. Your generosity and belief in our mission are driving forces behind our achievements. Together, we transform lives and create lasting change.

With heartfelt gratitude,

Ethan Hemming, President & CEO



# OUTCOMES AND AC

## The Gilpin Campus

### RESIDENTS

**111**  
Adults served

**188**  
Children served

**43\***  
Number of exiting residents at 1323 Gilpin

\*40 (number of residents who moved out after 6+ months) was used for calculations

### MENTAL HEALTH COUNSELING

**721**  
Sessions recorded

**51**  
Individuals participated in mental health services

### KIDS' CLUB

**62**  
Kids enrolled

**40**  
Kids attended six events per quarter

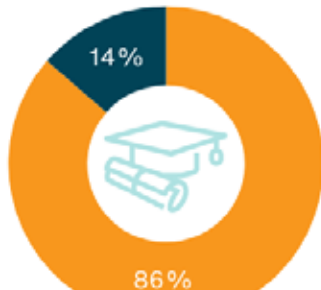
### EDUCATION

**55%**

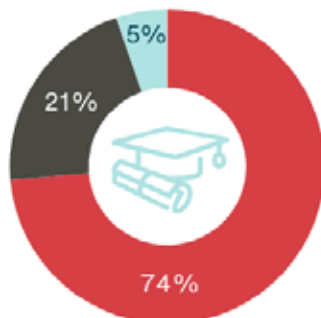
Of exiting residents earned a degree or certificate or were on track to earn one at time of exit

● Earned a degree or certificate

● Were on track to earn a degree or certificate



Type of degree or certificate earned

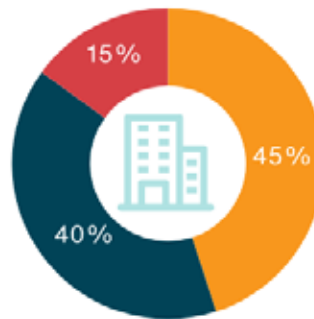


● Academic Certificate ● Two- or Four-Year Degree ● Trade Program

### EMPLOYMENT

**50%**

Of exiting residents were working at time of exit

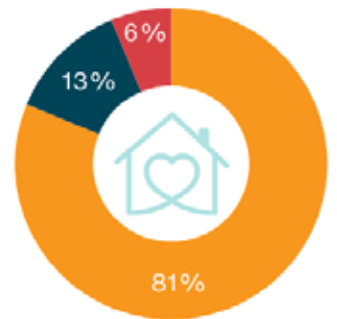


● Work Full Time  
● Work and School  
● Work Part Time

### HOUSING

**80%**

Of exiting residents moved into a permanent housing situation



● Rent  
● Live with Family or Friends Permanently  
● Purchased a Home

### PERSONAL COMPETENCIES

**34**

Residents demonstrated progress on self-sufficiency goals as demonstrated by Warren Village's evaluation tool

### ADULT ENRICHMENT CLASSES

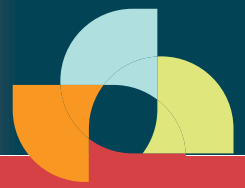
**155**  
Classes offered

**1,505**  
Total attendance tallies

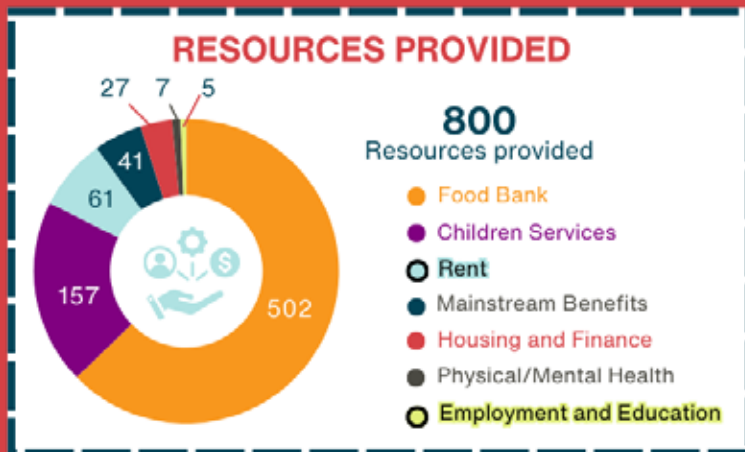
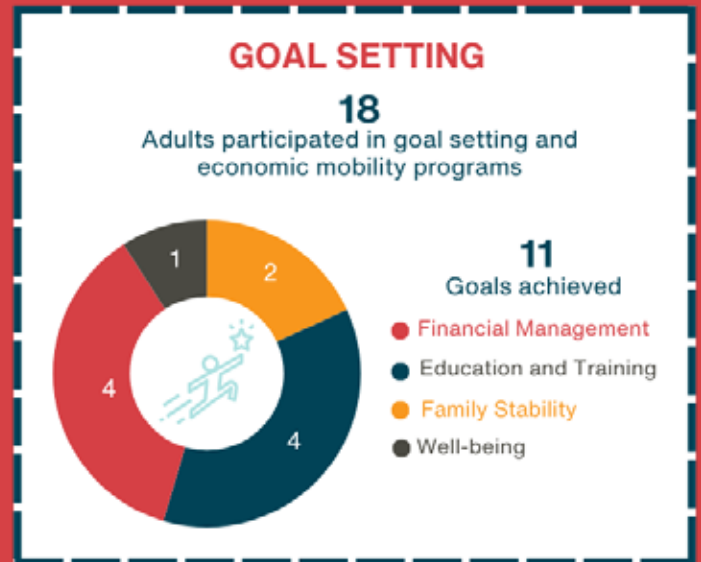
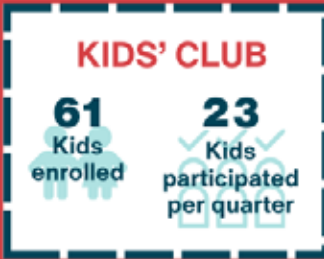


● Parenting ● Financial Literacy  
● Other ● Workforce  
● Tenant/Homeownership

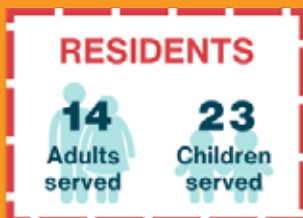
# ACCOMPLISHMENTS



## Ivy Crossing



## First Step





# SUPPORTING

## Empowered Alumni

### ALUMNI SUPPORT

In addition to helping current residents, the Family Services team at Warren Village has continued to grow its Alumni Program to support residents as they transition to other housing in the community and in the years long after they exit the program. By providing long-term and ongoing services to alumni, Warren Village can ensure families thrive.

#### ALUMNI

**128**  
Alumni  
connected with  
the Alumni  
Program  
Manager

#### GOAL SETTING

**49**  
Alumni participated  
in the goal setting,  
personal growth,  
and economic  
mobility program

### LiShanna Langley

#### Alumna and Current Early Learning Center Assistant Director

“ I was about 22 years old when I found out about Warren Village. I definitely needed the housing, but better yet, I needed a better life for my kiddos. Warren Village had the resources. I had the opportunity to go to school. I had someone to talk to, my Family Advocate.

I've seen a lot here. I started as an Administrative Assistant in the Early Learning Center, and that was the beginning of my 23 years now working at Warren Village. Now I am an Assistant Director. ”



Get to know more about LiShanna and hear more of her story on our website.



# EDUCATING

## the Next Generation



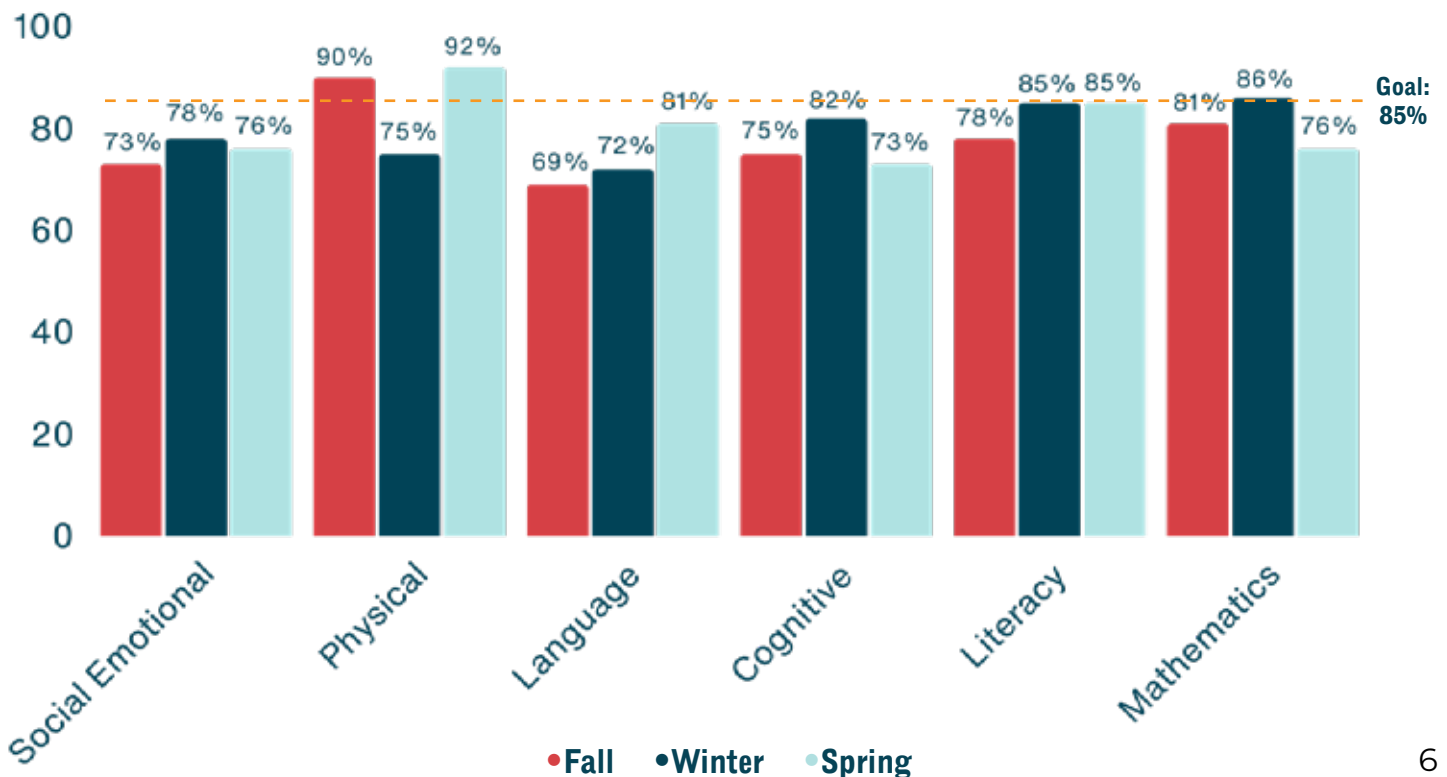
### EARLY LEARNING CENTER EARNS 5-STAR COLORADO SHINES RATING



The Early Learning Center (ELC) continued to excel this year, and was awarded a distinguished Colorado Shines 5-Star rating. The Colorado Shines rating system monitors, supports, and evaluates various aspects of an early learning program, including program administration, staff qualifications, family partnerships, and learning environments. The prestigious 5-Star rating signifies the highest level of quality in early childhood education and care at the ELC and reflects Warren Village's commitment to providing an enriching and developmentally appropriate environment for young learners.

### MY TEACHING STRATEGIES GOLD SCORES FOR EARLY LEARNING CENTER STUDENTS

My Teaching Strategies GOLD is an inclusive assessment tool that enables teachers to assess development in children from birth to kindergarten. These are the scores across six areas of development for all children in the Warren Village Early Learning Center.





# CULTIVATING *a Powerful Community*

## DIVERSITY, EQUITY, AND INCLUSION



As part of Warren Village diversity, equity, and inclusion (DEI) efforts, all staff participated in an intercultural learning assessment and development program to enhance their intercultural competency. Following the assessment, Diversity and Inclusion Manager Lyncy Yang, met with staff individually to go over results and think about next steps. The organization itself also completed an equity audit with an outside equity organization, AWA by Beloved.

## VOLUNTEER PROGRAMS



## Jasmine, Jordyn, and Carmyn Residents, 2015-2017

“ When I moved to Warren Village, all three of us had to learn each other and build a relationship. Being here, it really changed a lot for us.

Some people think this is just a building, transitional housing, but it’s so much more than that. This was my stepping stone, and from there, I’ve been truly blessed.”



Get to know more about Jasmine and her daughters on our website.





# BUILDING

## for the Future



### BREAKING GROUND AT THE ALAMEDA CAMPUS



On August 30, 2023, Warren Village reached a significant milestone toward its goal of serving 89 additional families as the community broke ground on the new Alameda Campus to celebrate the beginning of construction on this community-centered housing complex.

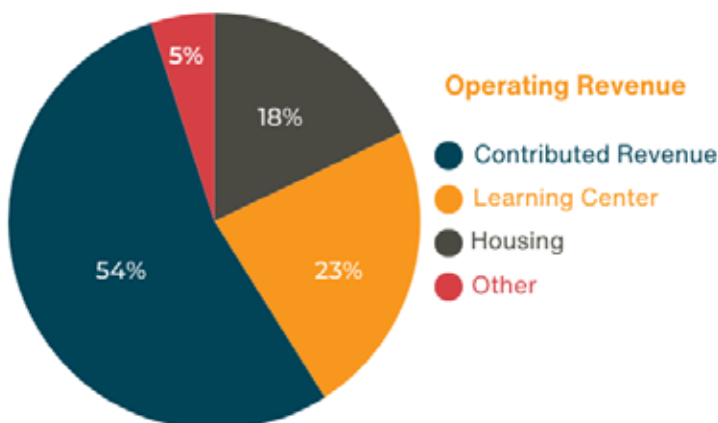
"We embark on an extraordinary journey with the groundbreaking of Warren Village at Alameda. This expansion underscores our un-

wavering commitment to promote community advancement through accessible housing solutions," said Ethan Hemming, President & CEO of Warren Village. "Through this new facility, we will continue to empower families and cultivate an environment where their potential can flourish."

Warren Village at Alameda is set to redefine the affordable housing landscape in Denver, offering 89 apartment homes comprising a mix of one-, two-, and three-bedroom units, an early learning center, community space, and adult education services. The development aims to provide a secure and supportive living environment for families experiencing housing instability with a focus on single parents while fostering a path toward economic and personal independence.

Looking forward, Warren Village will serve 85% more families and increase its staff by nearly 40% to support residents at Alameda. Hiring began with Vice President of Supportive Services, Karen Fox Elwell, in November 2023 and Director of Supportive Services at Alameda, Andrea Chapman, in April 2024, and will continue through 2024. Construction is anticipated to finish in late Fall 2024.

### 2023-2024 FINANCIAL INFORMATION



Total Operating Revenue: \$9.01M

Total Operating Expense: \$8.35M

For more information regarding our financial health, please visit [WarrenVillage.org/financials](https://WarrenVillage.org/financials).



# CREATING

## Space for Growth

Ana, Mekhi, Vintage, and Meadow  
Residents, 2020-present

**I am a single mom of three kids. But I need to be more for them. And I did that. I'm still a mom at the end of the day, but now I have different titles like vet tech and college graduate.**



**“If I wasn't at Warren Village, there's no way I could go to school full time and get my vet tech certification, Associate's and Bachelor's degrees. I'd have to work, and it's too hard to try to juggle kids, school, and work. Here, I'm not alone. I'm surrounded by women like me who are trying to accomplish the same thing for their children and themselves.**

**I would like to work in animal rescue. I want to make good money, buy a house, and be able to take my kids to Disney World. I told my kids the night we moved in here, all of us on an air mattress, that I was going to get them a house, and I'm very close. That is my dream for them. I don't want them to worry. I want to break generational curses.”**

# RECOGNIZING

## Our Donors, Foundations, and Partners



The generosity and dedication of our supporters enables us to support our residents as they work to achieve economic and personal independence. We are honored to recognize financial and in-kind contributions by individuals, foundations, corporations, and community partners for April 1, 2023 to March 31, 2024 on our website at [warrenvillage.org/financials](http://warrenvillage.org/financials).



### BOARD OF TRUSTEES (April 1, 2023-March 31, 2024)

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# Warren Village

WHERE FAMILIES FLOURISH



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